



Hemant Khaire

Functional / Finance

Sectoral : Banking & Insurance

Last Company worked t NA Work Experience 1 NA Graduation Degree : B.Com.

Summer Company I Invest Mart Solutions

Summer Project Title : Industry Analysis of Cement Sector



Joyson D'Souza

Functional : Finance

Sectoral : Banking & Insurance Last Company worked : Eclerx Services ttd.

Work Experience : 4 Months Graduation Degree : 8.E.

Summer Company : Pramod Singhal & Company

Summer Project Title : Fundamental Analysis of Fertilizer Sector



Jyotirman Sinha

: Finance

: Banking & Insurance

Last Company worked : NA Work Experience : NA Graduation Degree : 8.50

Functional

Sectoral

Summer Company : Girlsh Kamal & Associates
Summer Project Title | Lindustry Analysis of Textile Sector



Jyotsna Katare

Functional : Finance

Sectoral : Banking & Insurance Last Company worked : Calypso Systems Pvt. Ltd.

Work Experience : 18 Months Graduation Degree : 8.E.

Summer Company : Sahara AMC Pvt. Ltd.
Summer Project Title : Evaluation of Mutual Funds



Madhusudan V. Sawale

Functional 1 Finance

Sectoral : Banking & Insurance

Last Company worked : NA Work Experience : NA Graduation Degree : B.E.

Summer Company : SBI Life Insurance Co. Ltd.

Summer Project Title : Financial Analysis and Product evaluation of SBI Life

Functional Finance

Sectoral : Banking & Insurance

: Technohand Services Pvt. Ltd. Last Company worked

Work Experience : 16 Months **Graduation Degree** : B.E. Summer Company : ISMT Ltd.

Summer Project Title : Cost Analysis and Cost control of ISMT Ltd



Mahendra Waghamare

Functional

: Finance

Sectoral : Banking & Insurance

Last Company worked INA Work Experience ENA **Graduation Degree** : B.Sc.

Summer Company : India Infoline Ltd.

Summer Project Title Performance evaluation of Equity Mutual Funds and ULIP funds and

product differentiation strategies of ICICI Prudential Life insurance



Manish Pandey

Functional

Finance

Sectoral : Banking & Insurance

Last Company worked : NA **Work Experience** : NA **Graduation Degree** B.Com. HDFC Ltd. **Summer Company**

Summer Project Title : Comparative Analysis of financial statements of Real Estate



Naren Jagwani



FINANCE

Functional

: Finance Sectoral : Banking & Insurance

Last Company worked NA Work Experience : NA : B.Sc. **Graduation Degree** Summer Company : ICICI Bank

: Risk Analysis of investment portfolio using RBI capital adequacy Summer Project Title



Neha Asgekar

Functional

: Finance

Sectoral : Banking & insurance

: NA **Last Company worked** Work Experience NA. : B.Sc **Graduation Degree**

Summer Company : KPIT Cummins Infosystems Ltd. Summer Project Title : Foreign Exchange Risk Management



Nikhil Kale





Ninad Pradhan

Functional : Finance

Sectoral : Banking & Insurance

Last Company worked : NA Work Experience : NA Graduation Degree : B.Sc.

Summer Company : Bank of Maharashtra
Summer Project Title : Study of NPA in SME Sector



Nitya Rajagopal

Functional : Finance

Sectoral : Banking & Insurance

Last Company worked NA Work Experience NA Graduation Degree 8.E.

Summer Company : Power Finance Corporation

Summer Project Title : Treasury instruments & its application



Pankaj Rewatkar

: Finance

: Banking & Insurance

Last Company worked : NA Work Experience : NA Graduation Degree : B.E.

Functional

Sectoral

Summer Company : Harshal Pressing Pvt Ltd.
Summer Project Title : Credit Management



Prateeksha Sabhani

Functional : Finance

Sectoral : Banking & Insurance Last Company worked : NA

Work Experience : NA Graduation Degree : 8.Com

Summer Company : Taco Hendrickson Suspensions Pvt, Ltd.
Summer Project Title : Working Capital Management



Pravin Jakhotiya

Functional ; Finance

Sectoral : Banking & Insurance

Last Company worked I NA Work Experience NA Graduation Degree B. Com.

Summer Company : Sharekhan Securities Ltd.
Summer Project Title : Mutual Fund Analysis



Functional Finance

Sectoral Banking & Insurance

INA Last Company worked Work Experience :NA Graduation Degree 18.5c

Summer Company Bank of Maharashtra Summer Project Title Export Tinance



Priyadarshini Padher

Finance **Functional** Sectoral HT & ITeS

Last Company worked : Prudent Consultants Ltd.

Work Experience : 10 Months **Graduation Degree** BE Summer Company PHDFC Ltd.

Summer Project Title Equity Valuation of Realty Stocks and their future outlook

Functional Finance

Sectoral : Banking & Insurance Last Company worked i Supreme Petrochem Ltd.

Work Experience : 11 Months **Graduation Degree** : B.E. Summer Company

LICICI Bank Ltd. Summer Project Title

1 Overview Of Branch Operations and Channel Migration



Puneet Potnis



Pushkar Bhangale



Functional : Finance Sectoral 11 & ITeS Last Company worked (Mphasis Work Experience : 11 Months Graduation Degree : 8.5c.

Summer Company : National Bank For Agriculture And Rural Development Summer Project Title : Emerging challenges and role of Primary Agricultural Cooperative Societies (PACS) for ensuring financial inclusion

Functional : Finance

Sectoral Banking & Insurance

Last Company worked I NA Work Experience : NA **Graduation Degree** : B.E. Summer Company LGTL

Summer Project Title : Analysis of treasury management system and associated risk

management for GTL, Mumbai



Raghavendra Welankiwar



Rahul Patil







Ramakant Shinde

Functional : Finance

Sectoral : Banking & Insurance

Last Company worked & Walchandnagar Industries Ltd.
Work Experience & 11 Months

Graduation Degree : B.E.

Summer Company ; Walchandnagar industries Ltd.

Summer Project Title : Recommending applications of various risk management techniques

for Walchandnagar industries Ltd.



Sagar Dhoot

Functional : finance

Sectoral : Banking & Insurance

Last Company worked : NA Work Experience : NA Graduation Degree : B.E.

Summer Company : India Infoline

Summer Project Title : Equity Research Analysis on Textile Sector, "Indian Retail Boom"

- Research on Retail Industry



Sanket Dhanorkar

Functional : Finance

Sectoral : Banking & Insurance Last Company worked : The Indian Express

Work Experience : 2 Months
Graduation Degree : B.Com.
Summer Company : HDFC Bank

Summer Project Title : Analysis of Indian Auto Industry and client feedback



Shilpa Gaikwad

Functional : Finance

Sectoral (Banking & Insurance

Last Company worked I NA Work Experience I NA Graduation Degree I B.Com.

Summer Company : Exclusive Securities Ltd.

Summer Project Title : Equity Research in Infrastructure Sector.



Siddharth Bhatevara

Functional : Finance

Sectoral : Banking & Insurance

Last Company worked : NA Work Experience : NA Graduation Degree : S.E.

Summer Company Religare Commodities Ltd.

Summer Project Title : Study of Indian Commodity Market and Crude Oil Analysis

Functional | Finance

Sectoral : Banking & Insurance

Last Company worked INA Work Experience INA Graduation Degree IBSc

Summer Company : Prabadh Artha Waidhini Pyt Ltd.

Summer Project Title 1 Fundamental Analysis Of the Power Sector III India



Sneha Lahoti

Functional | Finence

Sectoral : Banking & incurance

Last Compony worked: 1 NA Work Experience 1 NA Graduation Degree 1 B Com.

Summer Company : Motifal Oswal Securities Ltd

Summer Project Title : Portfolio Management Services & Industry Analysis of Telecom

Sector

Functional (Finance

Sectoral 1 Banking & Insurance Last Company worked 1 IMS Learning Center

Work Experience (23)
Graduation Degree (3 B Com.
Summor Company (3 Bank of Banda)

Summer Project Title : An assessment of profitability in sub-PLR landing



Sonia Somjee



Sonlya Kalyan

Functional | Finance

Sectoral : flanking & maurance

Last Company worked NA Work Experience NA Graduation Degree III.E

Summer Company | Tata Motors Ltd.

Summer Project Title : Finanzial Analysis of Tata Motors and its competitors



Sourabh Kulkarni

Functional ! Finance

Sectoral : Banking & Insurance

Last Company worked ! NA Work Experience : NA Graduation Degree : If Tech

Summer Company | 1581 life imurance Co. Ltd.

Summer Project Title : Financial Analysis and Product Evaluation of 50t Life



Subhash Kaute





Sushil Agrawal

Functional Emance

Sectoral Banking & Insurance

Last Company worked ! NA Work Experience **Graduation Degree** EB Com

Summer Company : Trinket Info Services Private Ltd.

Summer Project Title i Due diligence of a company for acquisition-



Tasneem Momin

Functional 1 Finance

Sectoral : Banking & Insurance

Last Company worked : NA Work Experience : NA **Graduation Degree** : 8.Com

Summer Company : MVL Consulting Private Ltd.

Summer Project Title : Understanding Treasury Products & processes in various

Financial Markets & Designing treasury Operations Manual for

Banks



Valaya Khanse

Functional ± Firsance Sectoral

: Banking & Insurance Last Company worked : NA Work Experience : NA

Graduation Degree : B.5c Summer Company : CRISIL LLO

Summer Project Title : Quarterly frend Analysis



Vallabh Kandharkar

Functional Finance Sectoral : Banking & Insurance

Last Company worked : NA INA Work Experience **Graduation Degree** : B.E. Summer Company I HOFC Bank

Summer Project Title : CMS and CBDT Potential in West1 region



Vikram Bhawani Singh

Functional : Finance

Sectoral : Banking & Insurance

Last Company worked INA Work Experience I NA **Graduation Degree** LBA.

Motilal Oswal Securities Ltd. **Summer Company**

Summer Project Title : Online Broking & Brokerage Industry - An Analysis Functional

Sectoral : Banking & Insurance

Last Company worked : Mico Bosch Work Experience : 12 Months

Graduation Degree : B.E.

Summer Company : Birla Sun Life Insurance

Summer Project Title : Study of derivative products as tool for risk management, Study

and Analysis of various parameters for Portfolio Design to

mitigate risk

Finance



Vinit Bansal

FINANCE

Functional ! Finance

Sectoral : Banking & Insurance

Last Company worked ; Capstone Securities and Analysis Pvt. Ltd.

Work Experience : 5 Months Graduation Degree : B.Sc.

Summer Company : 13 Consulting Private Ltd.

Summer Project Title : Analysis of Indian FMCG food sector

Functional Efinance
Sectoral Retail
Last Company worked NA
Work Experience NA
Graduation Degree B.SG.

Summer Company : Exide Industries Ltd.

Summer Project Title : Analysis of Inventory Management and Analysis of Financial

Statements using Ratio Analysis Technique



Vishal Mandhare

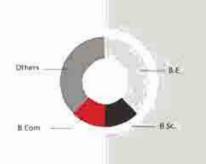


Yogesh Ozha

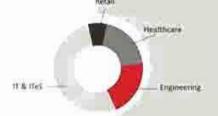


HUMAN RESOURCES





Educational Background	No of Students
B.E.	6
B.Sc.	2
B.Com.	1
Others.	6



Sectoral Specialisation	No of Students	
Engineering	3	
Healthcare	3	
IT & ITES	8	
Retail	1	



Mire the	n 20	8	
12-20-		H	0-6
6.12		14	

Work Experience (in months)	No of Students
0.6	10
6-12	3
12-20	3
More than 2D	1

HUMAN RESOURCE SYLLABUS

Trimester

- Principles and Practices of Management and Business Communication
- · Management Accounting
- Managerial Economics
- Statistical & Quantitative Methods
- · Legal Aspects of Business
- Organizational Behavior

Trimester III

- · Entrepreneurship Development and Project Management
- . Indian Economy and Sectoral Analysis
- Economic Environment of Business.
- . HR Administration & Information Systems
- · Performance Management Systems
- . Training & Development
- · Industrial Relations Theory & Practice

Trimester V

- Managing for Excellence
- Foreign Language
- · Strategic Human Resources Management
- · Organizational Development

Sectoral Subjects:

- A. Retail Management
 - . Buying and Manchandions
 - · Refusi belling and Promotities

8 Banking & Insurance Management

- . Insurance Regulations and His Management
- · Advanced Banking and Impatrice
- C. Engineering Management
 - · Provide Distrigues und habitities
 - · Strategic Management für Engineering littliertries

D. IT & ITeS Management

- · Thei and Technology Management
- Lagrant and battine fectoritiques
- E Health Care Management
 - trespiral Management
 - · Welman, and large etc.

Trimester II

- . Basics of Marketing Management
- Basics of Financial Management
- Basics of Management Information Systems
- · Basics of Operations Management
- Human Resources Management
- · International Business Management
- Research Methodology

Trimester IV

- · Business Policies & Strategic Management
- Management Control Systems
- · Labour Legislation
- · Compensation Management

Sectoral Subjects:

- A Retail Management
 - · Introduction to Resiming
 - · Refail Operations

B. Banking & Insurance Management

- · Comment Banking and Regulations
- · Cleant Management

C Engineering Management

- Marketing für Engineering trausmies.
- . HRM for Engineering Industries

D. IT & ITes Management.

- Kackagu Application Services
- · Managing IT & Ital Britishers
- E. Health Care Management
 - I limitate of Health Care Management
 - · Carrent frends in Hewitt Care Management.



HUMAN RESOURCES

Trimestor VI

 Internship / Pre-Placement Project of Cour Month (minimum 100 days) duration is to be completed in a company. The evaluation will be based on the performance report of the Employer and the Presentation / Viva-voce Examination.

Projects:

- A. Group Projects:
- · Industrial Project (Trimester III)
- . Social Project (Trimester V)

- B. Individual Projects:
- Summer Internship Training Individual summer training of minimum 50 days duration in a business
 organization / company is to be carried out under the guidance and supervision of the nominated faculty

HUMAN RESOURCES

No	Name	Sectoral	Last Company worked	Work Ex in Months	Gradauation Degree
1	Amtusa Shamnay	Engineering	Tyco Directionies India Ltd	6	8.5
2	Ankit Nagoat	IT & ITeS	NA:	NA:	8.8.A
3	Archana Radhakeshnasi	if & fles	NA :	NA.	B.E.A.
4	JUNES OFFICE	IT & ITes	NA .	NA.	B. Com
3	Pradip Satpute	IT & ITes	NA.	NA	H.St.
6	Rahiii-Somvanshi	IT & ITeS	NA	NA.	B.F
7	Rochelle Nottó	(1.8.1165	NA.	N.A.	B.Sc.
ă	Sayuli Gajbe	Engineering	MA.	10	n E
9	Sharad Xapoor	Fig.Tail	Eiton Hi-Q Electro Pypolucts(P) Ltd.	15	BA
10	Shweta Chhafira	Plealthcare	Bilicare Ltd.	in	M.A.
11	Scrall Vança	Healthcore	NA.	NA.	BE
12	Sustant Kumar	IT & ITeS	Alls Fol Management Consultants Pvt. Ltd	12	BSA
13:	Tanu Panwar	(T.& ITeS.	(NA.)	I NAC	B.Comt., LL.B.
14	Versen Partif	Engineering	VARSA Plastic industries Pvt. Ltd.	н	8.5
13:	Vinadas Akar	Healthcoor	Indian Magic Lye Pvi 13tf	24	B.E

Functional 1HR

Sectoral : Engineering

Last Company worked : Tyco Electronics India Ltd.

Work Experience : 5 Months

Graduation Degree : B.E.

Summer Company : Skoda Auto India Pvt. Ltd.

Summer Project Title : Study Of Talent Acquisition System & Performance Appraisal

System At Skoda Auto India Pvt. Ltd. (SAIPL)



Amruta Shamraj

Functional : HR
Sectoral : IT & ITeS
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.B.A.

Summer Company : Tech Mahindra

Summer Project Title : Spearheading the assessment of training needs specific to English

speaking and language proficiency for Tech Mahindra India



Ankit Nagpal

Functional : HR
Sectoral : IT & ITES
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.C.A

Summer Company ; Ma Foi Management Consultants Pvt. Ltd.

Summer Project Title : Designing Organizational Development Interventions and Planning

Talent Workforce for Ma Foi Academy, Pune



Archana Radhakrishnan



Functional : HR
Sectoral : IT & ITES
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.Com

Summer Company : Tata Motors Ltd.

Summer Project Title : Analysing & Evaluating the Effectiveness of the Recruitment

Process of Tata Motors Ltd. Pune (CVBU)



Juilee Ogale

Functional : HR
Sectoral : IT & ITeS
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.Sc

Summer Company : Max New York Life Insurance Company Ltd.

Summer Project Title : Business Channel Development through Identification and

Recruitment of Potential Agent/Advisors



Pradip Satpute



Rahul Somvanshi

Functional ; HR
Sectoral : IT & ITES
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.E.

Summer Company : EMERSON- Engineering Design Center

Summer Project Title : Benchmarking L&D



Rochelle Netto

Functional : HR
Sectoral : IT & ITeS
Last Company worked : NA
Work Experience : NA
Graduation Degree : 8.5c.

Summer Company : Honeywell Automation India Ltd.

Summer Project Title : Functional and Behavioral skill-mapping of marketing personnel



Savali Gaibe

Functional : HR

Sectoral : Engineering
Last Company worked : Wipro BPO Solutions Ltd

Work Experience : 10 Months Graduation Degree : 8.E

Summer Company : Finolex Cables Ltd.

Summer Project Title : Recruitment & Selection Process



Sharad Kapoor

Functional : HR Sectoral : Retail

Last Company worked : Elcon HI-Q Electro Products(P) Ltd.

Work Experience : 15 Months
Graduation Degree : B.A.
Summer Company : MMTC Ltd.

Summer Project Title : Competency Mapping



Shweta Chhabra

Functional 1 HR

Sectoral : Healthcare Last Company worked : Bilcare Ltd Work Experience : 16 Months Masters Degree : M.A.

Summer Company Pragati Leadership Institute Ltd.

Summer Project Title 1 To Design and develop a robust end to end process for the novel product

namely "Professional Facilitator Certification" to be launched in the

Indian market by Pragati







Functional : HR Sectoral : Healthcare

Last Company worked : NA Work Experience : NA Graduation Degree : B.E.

Summer Company : Max New York Life Insurance Company Ltd.

Summer Project Title : Business Channel Development through identification and

Recruitment of Potential Agent/Advisors



Sonali Vanza

Functional 1HR Sectoral 117 & TeS

Last Company worked | Ma Foi Management Consultants Pvt. Ltd.

Work Experience : 12 Months Graduation Degree : 8.8.A.

Summer Company LZensar Technologies Pvt. Ltd.

Summer Project Title Streamlining the Recruitment Process and Campus Recruitment



Sushant Kumar

Functional : HR Sectoral : IT & (TeS Last Company worked : NA Work Experience : NA

Graduation Degree : B.Com. LL B. Summer Company : NVIDIA India Ltd.

Summer Project Title : Feasibility and Applicability of Balance Scorecard in R&D Unit



Tanu Panwar



Functional : HB

Sectoral Engineering

Last Company worked : VARSA Plastic Industries Pvt. Ltd.

Work Experience : 14 Months Graduation Degree : 8 E.

Summer Company : Skoda Auto India Pvt. Ltd.

Summer Project Title : Study & Troubleshooting of Payroll Process & Aid in designing a

new Performance Appraisal System



Varun Patil

Functional : HR

Sectoral : Health Care

Last Company worked | Indian Magic Eye Pvt. Ltd.

Work Experience : 24 Graduation Degree : II E.

Summer Company : Entertainment Network India Ltd. (Radio Mirchi)

Summer Project Title | Preparation of Induction Programme for ENIL & doing the Exit

Interview Analysis



Vinudas Akde

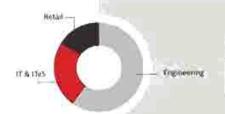




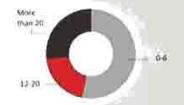




Educational Background	No of Students
B E	14
B.5c	1



Sectoral Specialisation	No of Students
Engineering	- 9
IT & ITeS	4
Retail	2



Work Exp (in months)	No of Students
0-6	8
12-20	3
More than 28	4

OPERATION SYLLABUS

Trimester

- Principles and Practices of Management and Business Communication
- · Management Accounting
- Managerial Economics
- · Statistical & Quantitative Methods
- Legal Aspects of Business
- Organizational Behavior

Trimester III

- Entrepreneurship Development and Project Management
- . Indian Economy and Sectoral Analysis
- Economic Environment of Business
- Operations Planning & Control
- Logistics & Supply Chain Management
- · Quality Management
- Technology Management

Trimester V

- Managing for Excellence
- · Foreign Language
- QT / IT Applications
- · World Class Manufacturing

Sectoral Subjects

- A. Retail Management
 - · Buyong and Mershandting
 - · Betal Selling and Promotion
- B. Banking & Insurance Management
 - . Imprance Regulations and Blac Management
 - · Advanced Banking and Iromance
- C. Engineering Management
 - · Emance life Engineering Industries.
 - · Strategic Management his Engineering industries
- D IT & ITeS Management
 - · [FeF and factionings Management
 - Lucrount and Future Technologies
- E Health Care Management
 - Horostal Minnagement
 - · swiners and timproty

Trimester !!

- . Basics of Marketing Management
- Basics of Financial Management
- · Basics of Management Information Systems
- Basics of Operations Management
- · Human Resources Management
- International Business Management
- · Research Methodology

Trimestar IV

- Business Policies & Strategic Management
- Management Control Systems
- · Advanced Project Management
- . Strategic Manufacturing & Operations Management

Sectoral Subjects :

- A. Retail Management
 - Introduction to Retailing
 - Bétail Ópications
- B Sanking & Insurance Management
 - . General Marking and Regulations
 - · Greek Management
- C Engineering Management
 - Starketing for Engineering Industried
 - · HITM for Engineering Industries

D. IT & ITeS Management

- Fackage Application Consess
- · Muniquing If IL ITes Business
- E Health Care Management
 - · Eliumonts of Bealth Care Management.
 - * Correct floods in espatific are Managernesit.



OPERATIONS

Trimestor VI

 Internship / Pre-Placement Project of Four Month (minimum 100 days) duration is to be completed in a company. The evaluation will be based on the performance report of the Employer and the Presentation / Viva-voce Examination.

Projects:

- A. Group Projects -
- * Industrial Project (Timmester III)
- . Social Project (Trimester V)

- B Individual Projects -
 - Summer internship Training individual summer training of minimum 50 days duration in a business organization /company is to be carried but under the guidance and supervision of the nominated faculty.

OPERATIONS

No	Name	Sectoral	Last Company worked	Work Ex In Months	Graduation Degree
1	Ameya Joshi	IT & ITeS	NA	NA:	8.5c.
2	Arriol Kute	Retail	TATA Motors 11d.	16	8-8
3:	Anup Karwa	IT & ITeS	Force Motors Ltd.	7.	B.E.
4	Athish Thire	IT & ITHS	NA .	NA:	8.€
5	Avmash Gond	Engineering	'NA	NA	8.8
6	Charisma Bhaiwar	rigtan	NA	NA	3年
7	Hemant More	Inginesting	NA	NA NA	B.E.
B:	Plyush Darwhekar	Engineering	NA	NA.	8.E.
W	Pramod Deore	Engineering	Davi Engineering Pvt, Ltd	12	8.5
LO:	Rutuja Bagul	Engineering	Praj Industries Ltd.	19	放光
Н	Yogita Jain	IT & HeS	NA	NA:	8.5.

Functional Operations Sectoral : IT & ITeS Last Company worked : NA Work Experience : NA : B.Sc. **Graduation Degree**

Summer Company : Serum Institute of India Ltd.

Summer Project Title : Inventory Management of cylinders for various gases



Ameya Joshi

OPERATIONS

Functional : Operations (Retail Sectoral

: Tata Motors Ltd. Last Company worked : 16 Months Work Experience **Graduation Degree** : B.E.

Summer Company : Tata Auto Comp Systems Ltd. Value Stream Mapping Summer Project Title

Functional : Operations Sectoral : IT & ITeS

Last Company worked : Force Motors Ltd. **Work Experience** : 7 Months **Graduation Degree** : B.E.

Summer Company : Tata Auto Comp Systems Ltd. Summer Project Title : Value Stream Mapping



Amol Kute



Anup Karwa



Functional : Operations Sectoral : IT & ITeS Last Company worked : NA Work Experience : NA **Graduation Degree** B.E.

Summer Company : Rishi Laser Ltd. Summer Project Title : Lean Manufacturing



Ashish Thite

Functional : Operations Sectoral : Engineering Last Company worked NA. Work Experience : NA

Graduation Degree

Summer Company : Sterlite Technologies Limited

: B. E.

Summer Project Title Vendor Rating



Avinash Gund



Charisma Bhalwar

Functional : Operations
Sectoral : Retail
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.E.

Summer Company : Super speciality Hospital
Summer Project Title : Inventory management of drugs



Hemant More

Functional : Operations
Sectoral : Engineering
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.E.

Summer Company : Bosch Chassis Systems India Ltd.

Summer Project Title | Detailed Study of Manufacturing Process &

Performance Evaluation



Piyush Darwhekar

Functional : Operations
Sectoral : Engineering
Last Company worked : NA
Work Experience : NA
Graduation Degree : B.F.

Summer Company : Mahindra Hinoday Industries Ltd.
Summer Project Title : Inventory reduction in the Powder shop



Pramod Deore

Functional : Operations Sectoral : Engineering

Last Company worked : Davi Engineering Pvt. Ltd

Work Experience : 12 Months Graduation Degree : B.E.

Summer Company : Kalyani Lemmerz Ltd.

Summer Project Title : Increasing productivity using Value Stream Analysis



Rutuja Bagul

Functional : Operations
Sectoral : Engineering
Last Company worked : Praj Industries Ltd.
Work Experience : 19 Months
Graduation Degree : B.E.

Summer Company : Spaco Carburettors Pvt. Ltd.

Summer Project Title : Rejection reduction of carburettor at liquid bath stage with application of Six Sigma Technique



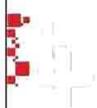
Functional : Operations Sectoral : IT & ITeS Last Company worked : NA Work Experience : NA : B.E. Graduation Degree

Summer Company : Rishi Laser Ltd. Summer Project Title : Lean Manufacturing

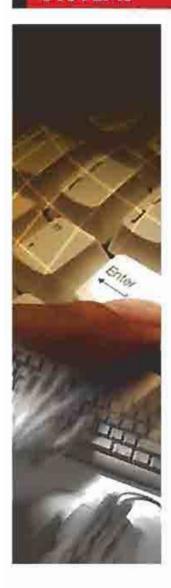


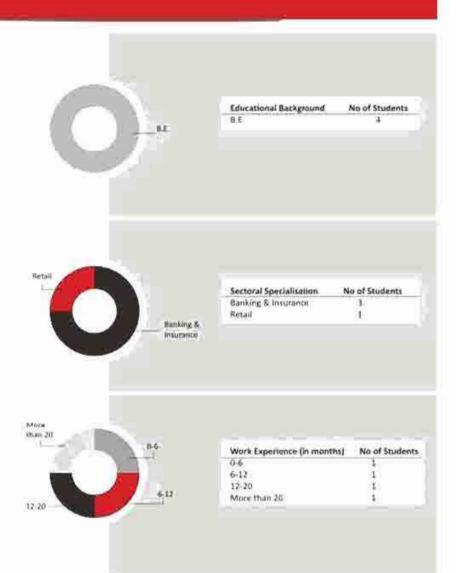
Yogita Jain





SYSTEMS





SYSTEMS SYLLABUS

Trimester

- Principles and Practices of Management and Business Communication
- · Management Accounting
- Managerial Economics
- Statistical & Quantitative Methods
- Legal Aspects of Business
- Organizational Behavior

Trimester III

- · Entrepreneurship Development and Project Management
- Indian Economy and Sectoral Analysis
- Economic Environment of Business
- . Computing Environment and Technology
- · Business Applications of IT
- . HRM & infrastructure management for IT
- · Strategic IT management and Planning

Trimester V

- · Managing for Excellence
- · Foreign Language
- . Information Systems Audit & Control
- Information, Network Security & IP

Sectoral Subjects :

- A Retail Management
 - Booing and Merchanishing
 - · Helpi Sallung and Provention
- 8 Banking & Insurance Management
 - · mystance. Regulations and Pisk Management
 - Xdvaroced Banking and mismunot
- C Engineering Management
 - Finance for Engineering Industries
 - Strategic Management for Engineering Hidustines
- D IT & ITe5 Management
 - · this and Technology Management
 - · Correct and Fature Termoidogies
- E. Health Care Management
 - Huspilat Management
 - · Melliners and Imagentify

Trimester II

- . Basics of Marketing Management
- Basics of Financial Management
- Basics of Management Information Systems
- · Basics of Operations Management
- Human Resources Management
- International Business Management
- · Research Methodology

Trimester IV

- · Business Policies & Strategic Management
- Management Control Systems
- · Software Engineering
- · Trends in Information Technology

Sectoral Subjects

- A Retail Management
 - . Histophic from Lit Westimmy
 - · Repair Operations
- B. Banking & Insurance Management
 - · Several Banking and Regulations
 - Zemili Management
- C. Engineering Management
 - · Marketing for Engineering Industries
 - · RRM for Engineering industries
- D: IT & ITeS Management
 - Váckinge Applijation fersepes.
 - Managine II & Ifes Duriness
- E Health Care Management
 - · Exemple of Health Care Management.
 - · Current Inmdr in Preath Care Management



SYSTEMS SYLLABUS

Transestor U

Internship / Pre-Placement Project of Four Month (minimum 500 days) duration is to be completed in a cumpany. The evaluation will be based on the performance report of the Employer and the Presentation / Viva-voce Examination.

Projects:

- 6. Group Projects + Industrial Project (Trimester III) → Social Project (Tomester V)
- B. Individual Projects -
 - Summer Infernation Training Institutional summer training of minimum 50 days duration in a business organization / company is to be carried out under the guidance and supervision of the nominated faculty.

SYSTEMS

No	Name	Sectoral	Last Company worked	Work Ex in Months	Gradauation Degree
1	Deepall Katte	Retail.	Zemar Technologius Ltd.	10	9.1.
ž	Kitan Deokar	Banking & Insurance	NA	144	8.1
3	Sheetal Desai	Banking & Insurance	IOPIT Cummins Ltd	15	B.E.



Functional Systems
Sectoral Retail

Last Company worked : Zensar Technologies Ltd.

Work Experience : 10 Months

Graduation Degree B.E.

Summer Company : Tata Consultancy Services

Summer Project Title : Transition to Mature Quality Assurance Operating Models at TCS



Deepali Katte

Functional : Systems

Sectoral : Banking & Insurance

Last Company worked | NA Work Experience | NA Graduation Degree | B.E.

Summer Company ; Sansui Software Pvt. Ltd.

Summer Project Title : Network Infrastructure Management



Kiran Deokar

Functional : Systems

Sectoral : Banking & Insurance Last Company worked : KPIT Cummins Ltd. Work Experience : 15 Months

Graduation Degree : B.E.

Summer Company : Tata Consultancy Services

Summer Project Title : Enhancing Business Offerings and deploying a Structured

Internal Communication Framework for TCS



Sheetal Desai



INTERNATIONAL BUSINESS



INTERNATIONAL BUSINESS SYLLABUS

Trimester!

- Principles and Practices of Management and Business Communication
- Management Accounting
- Managerial Economics
- Statistical & Quantitative Methods
- Legal Aspects of Business
- Organizational Behavior

Trimester III

- · Entrepreneurship Development and Project Management
- Indian Economy and Sectoral Analysis
- Economic Environment of Business
- IB Environment and Global Competitiveness
- International Marketing
- International Finance
- International Business Operations

Trimester V

- · Managing for Excellence
- Foreign Language
- . International Regulatory Environment
- · International Business Ethics and Social Responsibility

Sectoral Subjects:

- A. Retail Management
 - · Building and Merchanthroom
 - · Hetail Selling and Promotom
- B Banking & insurance Management
 - Inquisince: Regulations and Rick Management
 - · Advanced Banking and Injurious
- C Engineering Management
 - . Finance for Engineering indiames:
 - Strategic Management for Empositions industries.
- D IT & ITeS Management
 - · Tels and Section lasty Management
 - · Current and Future Termiological
- E Health Care Management
 - Hougital Management
 - · Wellness and largesmy

Trimester II

- . Basics of Marketing Management.
- Basics of Financial Management
- Basics of Management Information Systems
- Basics of Operations Management
- Human Resources Management
- International Business Management
- Research Methodology

Trimester IV

- . Business Policies & Strategic Management
- Management Control Systems
- · International Logistics and Supply Chain Management
- International Diversity Management

Sectoral Subjects

- A Retall Management
 - . Jenomation to become
 - Report Ciperatrons

B. Banking & Insurance Management

- · Community was with a substinery
- · Crydit Management

C. Engineering Management

- Marketing for Engineering Industries
- · 100M to Engineering industries

D. 17 & ITeS Management

- Rozskige ngrpkration betviren
- Managing If bill's Business

E Health Care Management

- · Identify of modth fare Stansground
- Carrent friede in resith Care Management



INTERNATIONAL BUSINESS SYLLABUS

Trimester VI

 Internship / Pre-Placement Project of Four Month (minimum 100 days) duration is to be completed in a company. The evaluation will be based on the performance report of the Employer and the Presentation / Viva-voce Examination.

Projects:

- A. Group Projects :
 Industrial Project (Trimester III) Social Project (Trimester V)
- B. Individual Projects: Summer Intermihip Training Individual summer training of minimum 50 days duration in a business organization / company is to be carried out under the guidance and supervision of the nominated faculty

INTERNATIONAL BUSINESS

No	Name	Sectoral	Last Company worked	Work Ex in Months	Gradauation Degree
1	Anil Mebetre	Engineering	NA:	NA:	8, Pharma
2	Deepali Teke	Engineering	NA	NA.	8.H.M.C.T.
3	Moumita Panda	Engineering	infosys Technologies Ltd.	6	8.1.
4	Devendra Deole	Engineering	Cureer Forum Ltd.	17	8.1
5	Present Lohar	Healthcare	NA	NA.	8.Pharma.
6	Pruvin Gangarde	Banking & Insurance	NA	NA:	8.5c.
7	Sumit Kittur	IT & ITeS	NA NA	NA	3.8



Functional International Business

Sectoral : Engineering

Last Company worked : NA Work Experience : NA

Graduation Degree B.Pharma

Summer Company : Kalyani Lemmera Ltd.

Summer Project Title : Market analysis of automobile industry in South East Asian Countries (ASEAN Region), Evaluation and formulation of market entry strategy for Kalyani Lemmerz

Ltd. to enter ASEAN markets

Functional : International Business

Sectoral : Engineering Last Company worked : NA **Work Experience** : NA **Graduation Degree** : B.H.M.C.T. **Summer Company** : Suzion Energy Ltd.

.00

Summer Project Title: : Strategy for business development in Israel, Jordan and Syria

Functional : International Business

Sectoral : Engineering

Last Company worked : Infosys Technologies Ltd.

Work Experience : 6 Months **Graduation Degree** : B.E.

Summer Company : Welspun India Ltd.

Summer Project Title : Study of market potential in China, Japan, Australia, South Africa

and New Zealand, Study of the entire International Business process

Functional : International Business

Sectoral : Engineering Last Company worked Career Forum Ltd. Work Experience : 17 Months

Graduation Degree 按正 Summer Company

: Four-S Services Pvt. Ltd. : Research on Investment Opportunities in Education Sector Summer Project Title

: International Business

Functional

Sectoral : Health Care Last Company worked : NA Work Experience : NA B. Pharma **Graduation Degree**

Summer Company : Sterlite Technologies Ltd.

: Implementation of Sourcing with Human Dignity Summer Project Title



Anil Mehetre





Moumita Panda



Devendra Deole



Prasad Lohar



Functional International Business

Sectoral : Engineering

Last Company worked : NA Work Experience : NA

Graduation Degree B.Pharma

Summer Company : Kalyani Lemmera Ltd.

Summer Project Title : Market analysis of automobile industry in South East Asian Countries (ASEAN Region), Evaluation and formulation of market entry strategy for Kalyani Lemmerz

Ltd. to enter ASEAN markets

Functional : International Business

Sectoral : Engineering Last Company worked : NA **Work Experience** : NA **Graduation Degree** : B.H.M.C.T. **Summer Company** : Suzion Energy Ltd.

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Graduation Degree 按正 Summer Company

: Four-S Services Pvt. Ltd. : Research on Investment Opportunities in Education Sector Summer Project Title

: International Business

Functional

Sectoral : Health Care Last Company worked : NA Work Experience : NA B. Pharma **Graduation Degree**

Summer Company : Sterlite Technologies Ltd.

: Implementation of Sourcing with Human Dignity Summer Project Title



Anil Mehetre





Moumita Panda



Devendra Deole



Prasad Lohar





Pravin Gangarde

Functional Sectoral **Last Company worked** Work Experience **Graduation Degree** Summer Company

Summer Project Title

: International Business : Banking & Insurance

INA INA

B.Sc.

: Pas Kosmosis Agro Pvt Ltd.

1 Identifying International Market Potential for Agricultural

Commodities



Sumit Kittur

Functional Sectoral tast Company worked Work Experience **Graduation Degree**

1 International Business : IT & ITeS

INA INA B.E.

Summer Company : HCL Infosystems Ltd. Summer Project Title

Strategy for business growth for presentation and documentation

products





GUEST LECTURES

Name of Guest Lecturers

- Dr. Eswar Prasad (Kornell University New York)
- . Dr. K. B. Sainis (Director, Biomedical Division, BARC)
- Dr. Santosh Bhave (Vice President HR, Bharat Forge)
- Mr. Dilip Chhabria (CEO and Chief Designer, D.C. Designs Pvt. Ltd.)
- Mr. Gopal Pethe (Director-IT, Symantec)
- Mr. Kamlesh Pande (Chief consultant, Forbes Marshall)
- Mr. Leopold Kahn (Bordeaux University, France)
- Mr. M.D.Mallya (CMD, Bank of Maharashtra)
- Mr. Manish Udas (Director-Special Projects, Siemens AG)
- Mr. Millind Kaufgud (Head HR, Tata Technologies)
- Mr. P. V. Krishna (Executive Director, Equity Capital Markets)
- Mr. Prahlad Kakkar (Founder and CEO, Genesis Films Production Pvt. Ltd.)
- Mr. Pramod Chaudhari (Chairman, Praj Industries)
- Mr. R. Nalbalwar (Head HR, Hindustan Coca Cola India Ltd)
- Mr. Rahul Abhyankar (Senior Manager International Operations, Mahindra & Mahindra,)
- Mr. Ravi Pandit (Founder Chairman, KPIT Cummins Infosystems Ltd.)
- Mr. S. D. Pradhan (CEO, lopsis)
- Mr. Sachin Itkar (Head, Innovative Solutions, Bilicare)
- Mr. Shashank Pathak (Plaza Centers, Director Marketing)
- Mr. Subhash Kapre (CEO, Serum Institute of India)
- Mr. T. Pradeep Kurnar (CEO, Suzion Generators).
- Mr. Yatrik Vin (VP, NSE)
- Mr. Amit Trivedi (Sr.Manager-HR, Vodafone)
- Mr. Kiran Chandavarkar [Senior VP & Regional Head-Wealth Management, H58C]
- Mr. Rahul Mulay (GM- Operations, Harbinger Tech ventures)
- Mr. Rajeev Ranade (Additional Commissioner of Income Tax, Pune)
- Mr. Sanjeev Paragaonkar (VP-Materials, Bharat Forge Ltd.)
- Mr. Yateesh P (Head- HR, Go-Air)
- Ms. Meeran Borwankar (Special Inspector General, CID, Pune)
- Ms. Suman Singh (HR head, Cummins Sales and Service Ltd.)

INFRASTRUCTURE

- Spread across a sprawling 411 acres in the North West of Pune
- 46 departments catering to a wide array of academic interests.
- Five star rating by the NAAC
- Houses institutions of national importance like IUCAA (Inter University Centre for Astronomy and Astrophysics),
- E-DAC (houses one of India's supercomputer, "PARAM") and NCRA (National Centre for Radio Astronomy).
- The University campus has one of the Asia's largest center for knowledge, the "Jaykar Library".

The University of Pune has been shaping successful professionals and responsible citizens for decades. Established on the 10th day of February 1949, this grand Academia has been providing a stage for millions of aspiring students to realize their potential and excel in all walks of life. The placid environs and state-of the art facilities provide its numerous students with an atmosphere conductive to the pursuit of research in various areas of Science, Arts, Commerce and Junguages. It is this dedication and commitment which stands testimony to the fact that the University of Pune is beyond flowly the "Oxford of the East".



INFRASTRUCTURE



PUMBA



Founded in the year 1971, PUMBA has been a centre of learning and development. It has been constantly metamorphosing itself to be at the forefront of the evolutionary academic entity on one side and a skilled human resource provider to the corporate world on the other Some of the infrastructural details and various facilities are as follows:

- 45000 sq.ft. Campus plush with the latest technologies and amenities. Six classrooms to accommodate 100 students each, with overhead projectors, LCD projectors and public announcement systems. Fully air conditioned auditorium with 180 seating capacity soon to be enabled with video conferencing facility. Twelve syndicate rooms utilized for modular learning and conducting various training sessions and meetings. Air conditioned, two-floored, in-house library, which can be accessed 24 hours and contains over a thousand reference books and periodicals on giverse subjects.
- diverse subjects.

 Wi-Fi unapped computer into with 12 CMbps connectivity.

 High-tech computer into with 120 F-IV computers having dedicated lease.



CELL INFORMATION

Alumni Cell

Alumni Cell is the chord that binds every alumnus to their Alma mater. We aim to foster the pride and passion of being a PUMBAIte. We nurture the feeling, 'PUMBAIte for life' by being in constant contact with the alumni. With a large database of alumni, we shoulder the responsibility to embark and sustain the legacy that has been in existence since 1971.

Cultural Cell

Cultural Cell is the place where every PUMBAite rejuvenates after the (++) hardwork of MBA curriculum and it offers countless opportunities to prove your Extra Curricular Talent.





Entrepreneurship Development Cell

Entrepreneurship Development Cell' is the latest initiative by the students of PUMBA to develop a sustained platform that supports students of PUMBA in starting up; showcasing their skills and structuring their thoughts in the less explored field of entrepreneurship & thereby realizing their ideas and converting them to reality.



CELL INFORMATION

Media Cell

Media Cell has been formed keeping in mind the needs of any B-school to interact with the world. Media cell aims to manage the brand - PUMBA, and enhance its image in the eyes of various stakeholders, i.e. prospective students, alumni, industry, faculty & present students. We ensure that PUMBA is seen and heard at the right places and at the right time.

Placement Cell

PUMBA has an independent Placement and Corporate Relations Cell devoted to cater to the needs of organizations in conducting campus interviews for placements. The Cell is assisted by Student Placement Coordinators who lead a team of placement representatives from various specializations of study. Placement Cell is a crucial interface between the stages of completion of academic program of the students and their entry into the suitable employment. It is effectively engaged in developing the students in all the needed skills by recognizing the core competencies of students and placing them in top companies

Seminar Cell

We as a part of PUMBA, supplement PUMBA's efforts to create an interface between the students and the corporates by a wide array of activities and events conducted in and out of PUMBA. These events not only give students a platform to exhibit their talents but also an opportunity to comprehend what drives success.

System Cell

We are the 'Solution Provider' for the institute. Our key objective is to implement various types of systems in tune with the institutional needs at the optimum cost and energy; be it setting up an intra-departmental communication network or designing an interface for the external communication with the world. We have in house solutions developed for the institute.



About Queen Mary Technical Institute (QMTI)

Founded in 1917, by Lady Marie Willingdon, wife of the then Governor, Bombay Province, QMTI is a charitable Educational Trust.

QMTI has a status of an industrial Training Institute (ITI) and is the only institute in India today which is wholly dedicated to the training of the disabled servicemen and

ex-servicemen. It conducts Computer courses, BPO, English speaking courses and ITI courses.

courses.

For its exceptional contribution in the field of training and placement of the handicapped, QMTI was bestowed with the prestigious FICCI award and National Award for the welfare of the people with disabilities.



QMTI

The University of Pune in collaboration with Queen Mary's Technical Institute (QMTI) offers a one year long diploma course in management, "Diploma in Industrial Administration and Service Management" for disabled soldiers, ex-servicemen Personnel Below Office Rank (PBOR) and their dependents.

The Raison d'être behind this course is the employability of disabled soldiers, ex-servicemen and their dependents in the current market environment will increase manifold. This course will help to change the mindsets of the military men to civil working life. This course shall ensure them suitable jobs in many sectors e.g. Security, management, retail management, banking and insurance services.

The first course is being conducted by Department of Management Sciences (PUMBA) from 1st August 2008. PUMBA faculties and students impart this training as a part of their Social Responsibility Initiative Le. without charging any remuneration.

Course Structure

- 13 subjects covering the basic concepts in management.
- · Area of Functional Specialisation Finance and Marketing
- Area of Sectoral Specialisation :
 - 1. Security and Office Administration,
 - 2. Retail Management.
 - 3. Banking and Insurance
 - 4. Information Technology
 - 5. Travel and Tourism
- Workshops to ensure overall personality development and improved communication skills
- Industry Contact Programme for 2 months to get acclimatized to the industrial and corporate environment.





ACTIVITIES @ PUMBA

Achievers

'A Salute to the torch-bearers"

The stalwarts today,
'reached up there burning midnight oil,
The rich and famous
have a history of sweat and toill'
PUMBA in its special way felicitates these winners
An event to celebrate success, Seminar CeR's

Adios Amigos

"Farewell to Seniors"

A tearful adjeu to our seniors, a remembrance of the time spent with them and the final event of the year, it's where the seniors and juniors come together for one final time to celebrate the spirit of P_U_M_B_A_PUMBA

Chapter Meet '07

'Your presence is our pride'

A formal interactive event held in five cities across India -Bangalore, Defni, Hyderabad, Mumbai and Pune. The meet enables a professional interaction between the alumni and students and a discussion regarding the betterment of PUMBA.

DHRUV

'The Cultural Festival'

The biggest college Fest of Pune and mother of all entertainment events on the MSA Circuit, Dhruy, the Star shines in the month of January, and enlightens all the B-schools. They all lend up on the PUNEA premises to get the most covered trophies of the year. Competitions include line arts, management games, sports etc. We also organize DHRUV for PUMBA students.





HR - Rendezvous

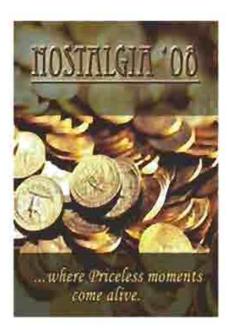
'Seeking Solutions'

It's not always that students get a chance to act,
A corporate scenario, a reality, a fact!
A solution to the problems that prevail,
Is then given by an HR, who brings the ship back to sail!

Induction

Awarm welcome

Welcoming the juniors to a new beginning, Two years of joy, fun and learning!



National seminar

'An Educative Forum'

Corporate woes and corporate views, Talks about the future and discussions on news! An event of this magnitude, Stands for PUMBA's scaling altitude!

Nostalgia '08

Where priceless moments come alive "

An informal and fun-filled event when the alumni come back to the campus and take a walk down memory lane. The event is filled with fun, frolic and laughter and is aimed at catching the alumni in a lighter mood!

ACTIVITIES @ PUMBA

Pumbalympics

"Internal Sports"

A selection process and another opportunity to strengthen the PUMBA fellowship in the year, this event includes sports in the Padminton. This of like chess, zarum, Table Tesnis, Cricket, Badminton, Tug c War. Winners in the respective election on to represent PUMBA in the various college fest sports in and around Pune.

Reminiscence '88

"An ode to the days that were"

Organised for the first time this year, the exent symbolized the 20 year reunion of the batch of 1988. The event was a daylong programme filled with fun, games and many formal and informal interactions between the students and the alumni of the 1988 batch of PUMSA.

Shramdaan

"Giving something back was never this fun"

The event was started with the novel idea of bruging the first year students magner, in a unique manner, where they tell and enjoy while they clean the college. The students enforcementally participate and enjoy social responsibility with fun.

Summers

"Where the grass is always green"

Summers is a maga event. MBA students from across the country, land in Pune to showcase their hard work in their Summer internship, in a competition that is the crowning glory of any second year MBA student. The judging panel is a who's who of cosporate world. Competition is spread over all the exspecializations.

PUMBA: ONE MORE STEP CLOSER TO PERFECTION

PUMBA, one of India's premier B-schools over the years has achieved excellence in management education. Adding one more feather to its cap, the institute proved that management schools equally owe to the society, as a part of the Corporate Social Responsibility, a social project has been undertaken by PUMBA students' i.e. the Mula-Mutha River Transport Project which is approved by Pune Municipal Corporation (PMC) and is eager to start working on this Rs. 550 crore venture. The project provides a revolutionary solution to problems like traffic congestion, accidents and man-hour loss. With this endeavor it is going to be a different ball game as Pune's infrastructure is considered as one of its kind in the nation.

YOUTH FESTHIVAL

The Department of Management Sciences (PUMBA), University of Pune, in association with Wake Up Pune organized an event to spread awareness about HIV and AIDS among the educated.

HIV and AIDS - dreaded words that we come across everyday and we pass over them dispassionately, without sparing even a moment to understand what they stand for. Do these sinister words penetrate our consciousness? Words, that's what HIV and AIDS remain..... just words.

HIV does not discriminate. We do. Let's put an end to this vicious cycle. Come join the fight.

The event was a huge success and PUMBA has become the first institute to Wake Up to this clarion call.



MBA ++ INFO

MBA++ program addresses the need for creating industry- ready global contributors.

A program that offers a management education experience founded on strong core values, to foster academic excellence and professional skill development through learning and knowledge.

MBA++ is a leap forward by PUMBA by adding a sector specialization to its existing curriculum of functional specializations. The program now offers a functional specialization with a sectoral in depth knowledge. Functional domain includes: Marketing, Finance, Human Resource, Operations, Systems and International Business. The sectors cater to the emerging domains contributing to the fast pace of our country's economic growth: Retail, Banking & Insurance, Engineering, IT & IToS and Healthcare.

The objective of the pedagogy adopted for MBA++ is to ensure that students internalize the traits of honesty and integrity, diligence, punctuality and sanctity of deadlines, developing logic and fostering out of the box thinking, discipline, a good awareness of the environment around them, social awareness and confidence to back them.

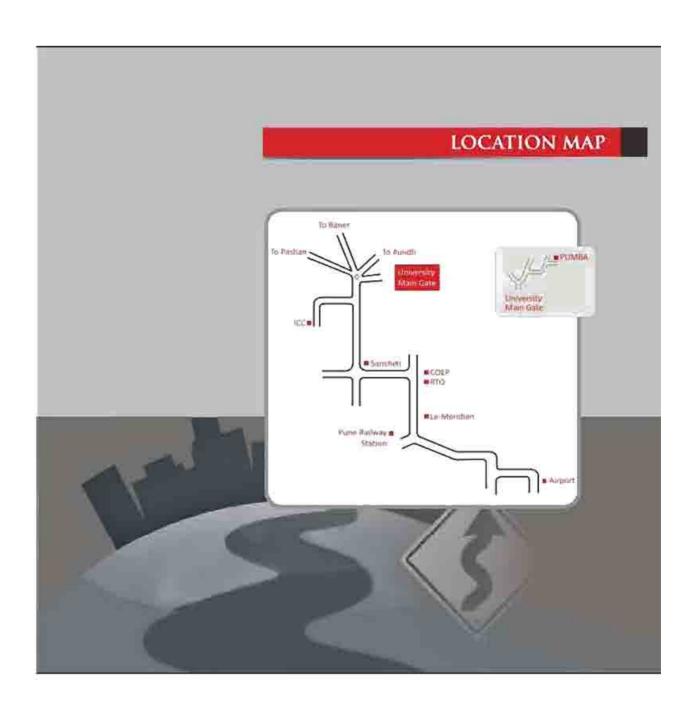
The program equips the building professionals to tackle challenges posell by cultural diversity. It aims to develop an accelerated learning curve and train managers to take their stand on the global stage from the day they land in the marketplace/corporate.



CRP GUIDELINES

Guidelines for the recruitment procedure on PUMBA Campus

- The student(s) already selected by some company is permitted to appear for the selection procedure of another company
 to upgrade the category. However, parallel transit of the student(s), to the same grade company or transit to a lower grade
 company is not allowed.
- Confirmation of the offer by the company to the student(s) is subject to the receipt of an offer letter from the company or a
 formal communication by the company to the respective student coordinator.
- The Companies will be graded or categorized by the PUMBA Placement Cell depending on the criterion of company's
 goodwill as perceived by the students and pay package offered. In absence of declaration of pay package, the company may
 be treated as of the lowermost category. Once the company indicates their desire to appear on campus, they will be
 informed immediately by the student coordinator about their category.
- In case the company for any reason keeps the student(s) on hold, such student(s) will be eligible to sit for the selection
 procedure of other companies i.e. will be eligible for the remainder of the Campus Recruitment Programme, till the receipt
 of communication as mentioned in Point-2. This will also apply to the short listed student(s) pending for final interview. Thus
 companies are requested to declare the final results as soon as possible.
- Withdrawal of offer once made by the company to student(s) is not expected. This will lead the company losing its privilege.
- PUMBA allows the company to conduct the Pre-Placement talk immediately followed by the selection procedure as premeditated by the company.
- Company is expected to invigilate and evaluate the selection procedure (written tests, group discussion, personal interview, etc.) by their own staff, however, all necessary facilities will be provided by PUMBA.
- Companies may kindly understand that the time schedule given for Campus Recruitment Programme will be at the discretion of Placement Cell
- PUMBA expects the company to inform the placement cell of their Recruitment Programme itinerary well in advance to
 avoid any inconveniences as adjustments to the Campus Recruitment Schedule may not always be possible.
- Selected student(s) will be allowed to join the company only from 1st March, 2009 or there after irrespective of date of
 campus selection. However the company is expected to grant special leave to such student(s) to appear for the final
 examination. Companies are expected not to make any appeals in this regard to PUMBA.





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DIARY ACADEMIC ENTITY. Such as Inches to the Continue to t

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"The quality of the university is measured more by the kind of students it turns out than the kind it takes in."



Department of Management Sciences

(PUMBA) University of Pune

Ganeshkhind, Pune 411 007, Tel: 020 2569 0477 / 0540

E-Mail: placementcell.pumba@gmail.com, Website: http://www.pumba.in

SUNG PRESS / reveile.c@gmail.com