

July 13, 2012



INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW FACULTY POSITIONS

IIM Lucknow invites applications for Assistant Professors, Associate Professors and Professors in the following areas:

Agri-Business Management, Business Communication, Business Sustainability, Decision Sciences (Statistics & OR), Economics & Business Environment, Finance and Accounting Human Resource Management, Information Technology and Systems, Legal Management, Marketing Management, Operations Management, Strategic Management

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and consultancy.

Minimum Qualification (for all faculty positions): Ph.D in appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout. In addition, for:

Professor: Minimum 10 years teaching/research/ industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, NITIE, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards.

Associate Professor: Minimum 6 years teaching/ research/industrial experience of which at least 3 years should be at the level of Assistant Professor or equivalent.

Assistant Professor: Minimum three years of teaching/ research/ industrial experience (exclusive period of doing Ph.D) A fresh Ph.D may be considered for the position will be on contract basis.

The details of pay and the total minimum emoluments admissible at the time of joining are as follows:

| Post | Pay Band (Rs.) | Academic Grade Pay |
|---------------------|--------------------|--------------------|
| Professor | PB-4 (37400-67000) | Rs. 10500 |
| Associate Professor | PB-4 (37400-67000) | Rs. 9500 |
| Assistant Professor | PB-3 (15600-39100) | Rs. 8000 |

The pay carries all other allowances similar to a Central Government employee stationed at Lucknow. The fringe benefits, such as HRA, LTC, medical re-imbursement, education allowance for children, contribution towards New Pension Scheme (NPS), re-imbursement of telephone bills, Faculty Development Allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Faculty members are permitted to pursue industry consulting with income sharing with the Institute as per rules. There is provision for additional compensation for teaching/training subject to fulfilling the Institute norms.

Please [click here](#) to fill the online application form. Last date for submitting the online application form is **August 21, 2012**.