

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES — KERALA TECHNICAL EDUCATION SERVICE —
SPECIAL RULES — ISSUED

PUBLIC (RULES) DEPARTMENT

G. O. (MS) No. 284.

Dated, Trivandrum, 2nd September 1967.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing rules and orders on the subject, the Governor of Kerala hereby makes the following Special Rules for the Kerala Technical Education Service, namely:—

RULES

1. *Constitution.*—The Service shall consist of the following Classes and Categories of officers.

CLASS A—ADMINISTRATION

- Category 1. Director of Technical Education.
2. Deputy Director of Technical Education.

CLASS B—ENGINEERING COLLEGES

- Category 1. Principal.
2. Professor.
3. Assistant Professor/Reader.
4. Workshop Superintendent.
5. Lecturer.
6. Instructor, Grade I.

CLASS C—POLYTECHNICS

- Category 1. Principal
2. Lecturer
3. Workshop Superintendent
4. Analyst.

CLASS D—JUNIOR TECHNICAL SCHOOLS
Superintendent.

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CLASS E—INSTITUTE OF TEXTILE TECHNOLOGY, TRIVANDRUM
TEXTILE WING OF POLYTECHNIC, CANNANORE

- Category 1. Principal
 2. Senior Lecturer
 3. Lecturer

CLASS F—WOMEN'S POLYTECHNICS

- Category 1. Principal
 2. Lecturer in Electronics.
 3. Lecturer in Civil Engineering.
 4. Instructor in Commerce.

CLASS G—SCHOOL OF ARTS

- Category 1. Superintendent.
 2. Headmaster.

CLASS H—INDUSTRIAL EDUCATION
Inspector of Industrial Schools

2. *Appointments.*—(a) Appointment to the several categories of post shall be made as follows:—

<i>Category</i>	<i>Method of appointment</i>
(1)	(2)

CLASS A—ADMINISTRATION

1. Director of Technical Education. (1) By promotion from Principals of Engineering Colleges
 OR
 (2) In the absence of item (1) above, by direct recruitment.
2. Deputy Director By appointment from Principals of Polytechnics.

CLASS B—ENGINEERING COLLEGES

1. Principal By promotion from the category of Professors
 2. Professor (1) By promotion from the category of Assistant Professor/Reader
 OR
 (2) In the absence of item (1) above, direct recruitment.
3. Assistant Professor/Reader (1) By promotion from the category of Lecturer in the Engineering Colleges
 OR
 (2) In the absence of item (1) above, by direct recruitment

(1)	(2)
4. Workshop Superintendent	(1) By promotion from the category of (i) Superintendents of Junior Technical Schools (ii) Instructor Grade I in Engineering Colleges and Workshop Superintendent, Polytechnics OR (2) In the absence of item (1) above, by direct recruitment.
5. Lecturer	By direct recruitment
6. Instructor, Grade I	(1) By transfer from the categories of Workshop Foreman in the Polytechnics or Junior Technical Schools OR (2) In the absence of item (1) above, by direct recruitment. <i>Note</i> —The seniormost Instructor, Grade I will be Senior Workshop Instructor.
1. Principal	
2. Lecturer	
CLASS C—POLYTECHNICS	
(1) By promotion from the category of Lecturer in Polytechnics and Superintendent of Junior Technical Schools OR In the absence of suitable candidates in item (1) above,	(2) Transfer from any other service.
(3) In the absence of suitable candidates for promotion or transfer, by direct recruitment.	(1) By transfer from the categories of Assistant Lecturers in Polytechnics and Instructors in Engineering and Draftsman in Junior Technical Schools OR In the absence of suitable candidates in item (1) above,
(2) by transfer from any other service	(3) In the absence of suitable candidates for transfer in items (1) and (2) above, by direct recruitment. <i>Note</i> —The seniormost Lecturer will be the Head of section.

- | | (1) | (2) |
|----------------------------|--|---|
| 3. Workshop Superintendent | (1) By transfer from the category of Workshop Foreman in Polytechnics | (2) By transfer from the category of Workshop Foreman in Polytechnics |
| | OR | |
| | (2) In the absence of suitable candidates for transfer, by direct recruitment. | |
| 4. Analyst | By direct recruitment. | |

CLASS D—JUNIOR TECHNICAL SCHOOLS

- | | | |
|----------------|--|--|
| Superintendent | (1) By appointment from the categories of Instructor, Grade I in the Engineering Colleges, Workshop Superintendent in Polytechnics and Lecturers in Mechanical Engineering in Polytechnics | (2) By appointment from the categories of Instructor, Grade I in the Engineering Colleges, Workshop Superintendent in Polytechnics and Lecturers in Mechanical Engineering in Polytechnics |
| | OR | |
| | (2) In the absence of suitable candidates in item (1) above, by transfer from the category of Assistant Lecturer in Polytechnics (Mechanical Engineering) / Instructor in Engineering and Draftsman in Junior Technical Schools. | |
| | OR | |
| | (3) In the absence of suitable candidates in items (1) and (2), by direct recruitment. | |

CLASS E—INSTITUTE OF TEXTILE TECHNOLOGY AND TEXTILE WING OF POLYTECHNIC, CANNANORE

- | | | |
|--------------------|--|--|
| 1. Principal | (1) By promotion from the category of Senior Lecturer in the Institute or Lecturer in Polytechnic | (2) By promotion from the category of Senior Lecturer in the Institute or Lecturer in Polytechnic |
| | OR | |
| | (2) In the absence of suitable candidates for promotion, by direct recruitment. | |
| 2. Senior Lecturer | (1) By promotion from the category of Lecturer in the Institute of Textile Technology, Trivandrum and Textile Wing of the Government Polytechnic, Cannanore. | (2) By promotion from the category of Lecturer in the Institute of Textile Technology, Trivandrum and Textile Wing of the Government Polytechnic, Cannanore. |
| | OR | |
| | (2) In the absence of suitable candidates for promotion by direct recruitment. | |
| 3. Lecturer | (1) By transfer from the categories of Demonstrator or Instructor II Grade. | (2) By transfer from the categories of Demonstrator or Instructor II Grade. |
| | OR | |
| | (2) In the absence of suitable candidates for transfer, by direct recruitment. | |

(1)

(2)

CLASS F—WOMEN POLYTECHNIC**1. Principal**

- (1) Promotion from the category of qualified Lecturers in any of the subjects in the respective Women's Polytechnics.
- (2) In the absence of item (1) above, promotion from the next lower grade in the Women's Polytechnics, qualified in the respective subjects.
- (3) In the absence of items (1) and (2) above, by transfer from any other service.
- (4) In the absence of items (1) to (3) above, by direct recruitment.

Note:—The incumbent to be considered eligible for promotion must be qualified in any of the subjects taught in the respective Women's Polytechnics.

2. Lecturer in Electronics

- (1) By transfer from the category of Assistant Instructors in Electronics.

OR

- (2) In the absence of suitable candidates for transfer by direct recruitment.

3. Lecturer in Civil Engineering

- (1) By transfer from the category of Assistant Instructor in the Women's Polytechnics.

OR

- (2) In the absence of suitable candidates for transfer, by direct recruitment.

4. Instructor in Commerce

- (1) By transfer from the category of Assistant Instructor in Commerce.

OR

- (2) In the absence of suitable candidates in item (1) above, by transfer from other service.

OR

- (3) In the absence of items (1) and (2) above, by direct recruitment.

CLASS G—SCHOOL OF ARTS**1. Superintendent**

- (1) By promotion from the category of Headmaster, Drawing and Painting School.

OR

- (2) In the absence of item (1) above, by transfer from any other service.

OR

- (3) In the absence of items (1) and (2) above, by direct recruitment.

- | (1) | (2) |
|---------------|--|
| 2. Headmaster | <p>(1) By transfer from the category of Art Instructor in School of Arts.</p> <p style="text-align: center;">OR</p> <p>(2) In the absence of suitable candidates in item (1) above, by transfer from any other service.</p> <p style="text-align: center;">OR</p> <p>(3) In the absence of suitable candidates under items (1) and (2) above, by direct recruitment.</p> |

CLASS H—INDUSTRIAL EDUCATION

- | | |
|---------------------------------|---|
| Inspector of Industrial Schools | <p>(1) By transfer from the category of Development Officer in the Department of Technical Education.</p> <p style="text-align: center;">OR</p> <p>(2) In the absence of qualified persons for transfer, by direct recruitment.</p> |
|---------------------------------|---|

Note:—(i) Relative seniority for the purpose of promotion, among persons in the different categories will be determined on the basis of the date of order of first regular appointment to the respective categories.

- (ii) Superintendents of Junior Technical Schools in case they are posted as Senior Workshop Instructors or promoted as Workshop Superintendents in the Engineering Colleges will count their services in the above category/categories as qualifying service for promotion as Principal of a Polytechnic consistent with seniority.

(b) Promotion and appointments by transfer within the same Department shall be made on the basis of merit and ability, seniority being considered only where merit and ability are approximately equal. Persons included in a select list shall be ranked in the order of their seniority.

(c) Persons transferred, promoted or appointed from one unit to another will also be considered for promotion in the original unit and in their case the services put in by them in the different unit or units will be considered as service in the original unit.

3. *Reservation of Appointments.*—The principle of reservation of appointments (General Rules 14-17 of the Kerala State and Subordinate Services Rules, 1958) shall apply to appointments by direct recruitment.

4. *Postings in Institutions and Establishments specially provided for Women.*—As far as possible women alone shall be posted to posts in any institution or establishment specially provided for them.

5. *Qualifications.—Age.*—No person shall be eligible for appointment by direct recruitment to any posts specified in column (1), of the table below if he has not completed or will not complete 20 years of age or if he has completed or will complete on the 1st day of July of the year in which applications for appointments are invited, the age prescribed in the corresponding entry in column (2), thereof. The maximum age will be subject to the relaxations allowable as per rules.

TABLE

<i>Posts</i>	<i>Age</i>
<i>Class A</i>	
Director of Technical Education	45 years
<i>Class B</i>	
Professor	40 years
Assistant Professor/Reader	35 years
Workshop Superintendent	35 years
Lecturer	30 years
Instructor—Grade I	35 years
<i>Class C</i>	
Principal	50 years
Lecturer	30 years for Degree holders and 38 years for Diploma holders.
Workshop Superintendent	38 years
Analyst	30 years
<i>Class D</i>	
Superintendent	28 years in the case of Degree holders in Engineering and 38 years in the case of Diploma holders.
<i>Class E</i>	
Principal	38 years
Senior Lecturer	30 years
Lecturer	28 years
<i>Class F</i>	
Principal	38 years in the case of Degree holders and 45 years in the case of Diploma holders.
Lecturer in Electronics	30 years
Lecturer in Civil Engineering	28 years
Instructor in Commerce	28 years
<i>Class G</i>	
Superintendent	30 years
Headmaster	35 years
<i>Class H</i>	
Inspector of Industrial Schools	35 years

Notes:—(i) For direct recruitment to the posts under classes (A), (B), (D) and (F) and to the posts except category 1 under class C, Officers of the Technical Education Department, Public Works Department, Public Health Engineering Department, Industries Department and Architecture and Town Planning Department may also apply and they will be allowed age relaxation to the extent of their services in those departments.

(ii) For direct recruitment to the post under class (H) Officers in the Technical Education Department and Industries Department may also apply and they will be allowed age relaxation to the extent of their service in those departments.

6. *Other Qualifications.*—No person shall be eligible for appointment to the service in Class, category and post and by the methods specified in columns (1), (2), (3) and (4) of the annexure, unless he/she possesses the qualifications prescribed in the corresponding entry in column (5) thereof.

7. *Probation:*—Every person appointed to any of the categories shall, from the date on which he joins duty be on probation:

(i) if recruited direct or by transfer from any other service for a total period of two years on duty within a continuous period of three years; and

(ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

8. *Tests.*—A person appointed to any of the categories mentioned below shall pass the Account Test for Executive Officers (simplified) within the period of probation unless he has passed the test already.

Categories:

(i) Director of Technical Education and Deputy Director of Technical Education.

(ii) Principals of Engineering Colleges, Polytechnics, Institute of Textile Technology and Women's Polytechnics.

(iii) Superintendents of Junior Technical Schools, Superintendent and Headmasters of Schools of Arts.

(iv) Inspector of Industrial Schools.

9. *Liability to serve in the Defence Services.*—Persons appointed to the posts requiring Engineering Graduates shall be liable, notwithstanding that at the time of requisition, they are holding higher appointments to serve for a minimum period of 4 years (including periods spent on training) in the Defence Services or on assignment relating to Defence efforts anywhere in

India or abroad, if so required. The liability to serve in the Defence Services will be limited to the first 10 years of service and will not ordinarily apply to persons above 40 years of age.

By order of the Governor,

GEORGE THOMAS,
Chief Secretary.

To

The Director of Technical Education
The Secretary, Kerala Public Service Commission (with C. L.)
The Secretary, Vigilance Commission (with C. L.)
The Manager 'Kerala Service', Kozhikode (with C. L.)
The Accountant General
The Education Department
The Public (Services B) Department
The Public (S. C.) Department
The Private Secretaries to the Chief Minister and other Ministers
The Stenographer to the Chief Secretary

Annexure

(REFERRED TO IN THE RULE 6)

Class Category	Post	Method of appointment	Qualifications
(1)	(2)	(3)	(4)
			(5)
A	Director, Technical Education	Promotion or Direct recruitment	Post-Graduate degree in Engineering and eight years' teaching experience in Engineering College of which five years should be after acquiring the Post-Graduate Degree.
B 1	Principal	Promotion	Post-Graduate degree in Engineering and eight years' teaching experience in Engineering College of which five years should be after acquiring the Post-Graduate Degree.
2(a)	Professor (Except Professors in Architecture & Chemical Engineering)	Promotion or Direct recruitment	Post-Graduate degree in Engineering and eight years' teaching experience in Engineering College of which five years should be after acquiring the Post-Graduate Degree.
2(b)	Professors in Architecture and Chemical Engineering	Any method	Post-Graduate Degree in the appropriate subject (Architecture or Chemical Engineering with five years' teaching experience in the Engineering College).
3	Assistant Professor Reader	Promotion or Direct recruitment	A Post-Graduate Degree in Engineering or an equivalent qualification and a total of three years' teaching experience in Engineering Colleges.

4	Workshop Superintendent	Promotion	(1) A degree in Mechanical Engineering and a total of seven years' experience of which three years shall be on the workshop side. Or (2) A diploma in Mechanical Engineering or A. M. I. E. (Parts A & B) Diploma with Mechanical subjects and a total of 20 years experience of which at least five years must be on the workshop side.
5	Lecturer	Direct recruitment	A degree in Mechanical Engineering with 10 years' experience of which at least five years must be on the workshop side.
6	Inspector, Grade I	Direct recruitment	Basic degree in the subject concerned or any other qualifications recognised by Government as equivalent thereto with a minimum of 60% marks in the final examination qualifying for the degree. <i>Note:</i> In the case of 1st and 2nd Class Post-Graduates Degree holders the prescribed 60% marks in the concerned subject for the basic degree will not be insisted on.
		Any method	(1) A diploma in Mechanical Engineering recognised by the Government with a minimum of eight years' experience in a responsible position in a reputed workshop equipped with modern machine tools.

(1)	(2)	(3)	(4)	(5)
				Or
	(2)	(i)	Diploma in the appropriate branch of Engineering or Technology awarded by a recognised institution after three years course of study and	
		(ii)	Five years' service as II Grade Instructor or Workshop Instructor in Engineering Colleges or Polytechnic or three years service as Foreman.	
			Or	
			Five years' experience in a Laboratory or Workshop of an Engineering Institution/concern after obtaining the Diploma.	
C	7	Principal	Any method	A
			(i)	Degree in the appropriate branch of Engineering or Technology and
			(ii)	Ten years' experience as Lecturer of which not less than three years shall be of teaching not below the Diploma Standard.
				Or
			B	(i) Diploma in the appropriate branch of Engineering or Technology with 60% marks in the final examination and
				(ii) Twenty years' teaching experience of which ten years shall be as Lecturer of which three years' shall be of teaching not below the Diploma Standard.

Note:—A pass in Sections A & B of A. M. I. E. (India) will be considered as equivalent to Diploma with 60% marks.

2.

Lecturer

Any method

Degree in appropriate branch of Engineering or Technology with two years professional experience in Engineering or Technology

OR

Diploma in the appropriate branch of Engineering or Technology with 60% marks in the final year examination and 10 year teaching experience.

Note:—1. A pass in sections A & B of the A. M. I. E. (India) will be considered as equivalent to Diploma with 60% marks

2. For transfer as Lecturer from the category of Assistant Lecturers/Instructors in Engineering/Draftsman, eight years service for diploma holders and two years service for degree holders will be sufficient

3
Workshop
Superintendent

Transfer
or
Direct
recruitment

1. A Degree in Mechanical Engineering.
2. Three years experience in a Mechanical Workshop equipped with modern machine tools

OR

1. Diploma in Mechanical Engineering.
2. Five years experience in Mechanical Workshop equipped with modern machine tools.

4
Analyst

Direct
recruitment

1. (i) Degree in Chemical Engineering/B. Technician (Chemical Engineering)
- (ii) One year experience in Analytical work in a Chemical Engineering Laboratory

(5)

(4)

(3)

(2)

(1)

Or

- 2 (i) Diploma in Chemical Engineering with a minimum of at least 60% marks.
- (ii) Five year experience in Analytical work in Chemical Engineering Laboratory.

A degree in Mechanical Engineering with two years professional experience

Or

Diploma in Mechanical Engineering with 60% marks in the final year examination and ten year's teaching experience.

*Note:—*A pass in sections A & B of A. M. I. E. (India) will be considered as equivalent to Diploma with 60% marks.

1. A degree in Textile Technology
2. Ten years experience as Senior Lecturer of which not less than three years shall be of teaching not below the diploma level.

1. A degree in Textile Technology
2. Ten years experience as Lecturer of which five years shall be of teaching not below the diploma level.

A degree in appropriate branch of Textile Technology with two years teaching experience as Lecturer

Or

Diploma in the appropriate branch of Textile Technology with four years teaching experience which 2 years should be as Lecturer.

Superintendent

Promotion or Transfer or Direct recruitment

Principal

Promotion

1

E

Senior Lecturer

Promotion

2

Direct
recruitment

A degree in appropriate branch of Textile Technology
with two years professional experience.

Or

In the absence of degree holders a Diploma in the
appropriate branch of Textile Technology with
60% marks in the final year examination with
4 years professional experience.

Lecturer

Transfer

A degree in appropriate branch of Textile Techno-
logy.

Diploma in appropriate branch of Textile Technology
of a University or other recognised body or Insti-
tution with 3 years experience.

Direct
recruitment

A degree in appropriate branch of Textile Techno-
logy.

Or

Diploma in appropriate branch of Textile Technology
of a University or other recognised body or Insti-
tution with 60% marks in the final year exami-
nation.

Principal

Any method

(1) (a) Degree in any branch of Engineering
taught in the Women's Polytechnics.

Or

(b) Diploma in any branch of Engineering
taught in the Women's Polytechnics with
60% marks.

Or

(c) Degree in Physics with specialisation in
Electronics.

(1)	(2)	(3)	(4)	(5)
2	Lecturer in Electronics	Promotion or Direct recruitment		<p>(d) Any University Degree and recognised Diploma in Commerce of Co-operation.</p> <p>(2) A total experience of 8 years for Degree holders and 15 years for Diploma holders of which at least 5 years shall be teaching.</p> <p>Degree in Tele-communication Engineering with experience of one year in an Institution imparting instruction in Tele-communication Engineering.</p> <p>Or</p> <p>Diploma in Tele-communication Engineering/Pass in Graduate Membership examination of the Institute of Tele-communication Engineers (India)/Diploma in Electronics and six years experience in an Institution imparting instructions in Tele-communication Engineering.</p> <p><i>Note:</i> Preference will be given to those with 60% or more marks.</p> <p>A Degree in Civil Engineering with 2 years' professional experience</p>
3	Lecturer in Civil Engineering	Transfer or Direct recruitment		
4	Instructor in Commerce	Transfer or Direct recruitment		<p>Or</p> <p>Diploma in Civil Engineering with 60% marks in the final year examination with 5 years service in the feeder posts (for transfer) and 5 years professional experience (for direct recruitment)</p> <p>1. B. Com. 1st or 2nd Class or M. Com.</p> <p>Or</p> <p>National Diploma in Commerce awarded the A. I. C. T. E. 1st or 2nd Class.</p>

2. Not less than 2 years experience in Government or similar organisation or firm of repute.

Graduation with Diploma in Drawing and Painting, Modelling or Sculpture from the R. V. School of Painting, Mavelikara, R. L. V. Fine Arts School, Tripunithura or from any other recognised Arts Institution awarding an equivalent Diploma and teaching experience of three years in the subject.

Graduation with Diploma in Drawing and Painting, Modelling or Sculpture from the R. V. School of Painting, Mavelikara, R. L. V. Fine Arts School, Tripunithura or from any other recognised Arts Institution awarding an equivalent Diploma and Teaching experience of three years in the subject.

OR

Minimum general educational qualification of S.S.L.C. standard with diploma in Drawing and Painting, Modelling or Sculpture from the R. V. School of Painting, Mavelikara, R. L. V. Fine Arts School, Tripunithura etc., or from any other recognised Art Institution and Teaching experience of seven years in the subject.

1. Two years experience as Development Officer in the Department of Technical Education.
2. Teaching experience for a period of four years in Tailoring or in Textile Technology.

G 1 Superintendent Any method

2 Headmaster Any method

H Inspector of Industrial School Transfer

(1)	(2)	(3)	(4)	(5)
Direct recruitment				1. Minimum general educational qualification of S. L. C. Standard.
				2. Diploma in Tailoring and Garment Making awarded by any State Government or any other equivalent qualification
OR				Diploma in Textile Technology awarded by any recognised university or institution.
				3. Teaching or practical experience in Tailoring or Textile Technology for a period of six years.
Note: In the case of persons with both the alternative diplomas and of persons with one of the alternative diplomas and certificate in the other, the experience insisted upon will be reduced as 2 years and 4 years respectively.				

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Order No. 10 dated 18th March 2003.



GOVERNMENT OF KERALA
Higher Education (G) Department
NOTIFICATION

G. O. (P) No. 6/2003 H. Ed. Thiruvananthapuram, 24th 7/03

G. R. O. No. 235/2003.—In exercise of the powers conferred by section 2 of the Kerala Public Services Act, 1982 and with section 3 thereof, the Government of Kerala make the following rules further to amend the Special Kerala Technical Education Service issued under No. G. O. (MS) 284/Public (Rules) Department dated 19th September, 1967 and published in Part I of the Kerala Gazette dated 19th September, 1967, namely :—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Special Rules for the Kerala State Technical Education (Amendment/Rules) 2003.

(2) They shall come into force with immediate effect.

2. *Amendment of the rules.*—In the Special rules for the Technical Education Service,—

(a) in sub rule (a) of rule 2,—

(i) under the heading "CLASS A--ADMINISTRATIVE" categories 1 and 1 A in column (1) and the categories in column (2), the following categories and respectively be substituted, namely :—

(1)

(2)

61. Director of Technical Education

(i) By open selection Committee constituted by Government, from Joint Directors Colleges Stream)/Government Engineering in the State of Kerala

(1)	(2)
Joint Director (Engineering College Stream)	(ii) In the absence of qualified persons under category (i) above, by open selection through the committee constituted by State Government from among the Professors of Engineering Colleges in the State. By transfer of Principals of Government Engineering Colleges in the Kerala State";
(b) Under the heading 'CLASS B--ENGINEERING COLLEGES', for the categories 1, 2, 3 and 5 in column (1) and the entries against it in column (2) the following categories and all be substituted, namely:—	

(1)	(2)
Principal	By appointment by open selection through the Staff Selection Committee constituted by State Government in accordance with the All India Council for Technical Education norms, on the basis of merit as per qualifications and experience prescribed under Rule 6.
Professor	By appointment by open selection through the Staff Selection Committee constituted by State Government in accordance with All India Council for Technical Education norms, on the basis of merit as per qualifications and experience prescribed under Rule 6.
Assistant Professor	By appointment by open selection through the Staff Selection Committee constituted by State Government in accordance with the All India Council for Technical Education norms, on the basis of merit as per qualifications and experience prescribed under Rule 6.

9

3

(1)

(2)

3. Lecturer

By direct recruitment.

(ii) In the annexure referred to in Rule 6 :—

(a) Under class A in Column (1), for the categories 1A in column (2) and the entries against them in column (4) and (5), the following categories and entries shall be substituted namely :—

Class Category	Post	Method of appointment	Qualification
(1)	(2)	(3)	(4) (5)
1	Director Technical Education	By open selection through a Committee constituted by State Government from among Joint Directors (Engineering Colleges Stream) / Principals of Govt. Engg. Colleges in the State of Kerala OR In the absence of qualified person under category above, by open selection through the Committee constituted by State Government from among the Professors of Engineering Colleges in the State.	(i) Ph. D. Degree in Engineering with 1st class degree Bachelors or Master's level in Engineering Technology. (ii) 20 years' experience in Teaching/Industrial Research. Experience as Principal / Director or equivalent administrative experience in State Govt. Service. (i) Ph. D. degree in Engineering, with 1st class degree Bachelors or Master's level in Engineering Technology. (ii) 20 years experience in Teaching/Industrial Research, out

(3)	(4)	(5)
Joint Director (Engineering College Stream)	By transfer from the post of Principals of Govt. Engineering Colleges in the State.	<p>be at the level of Professor or above in Engineering/Technology.</p> <p>(i) Ph. D. degree in Engineering with 1st class degree at Bachelors / Master's level in Engineering/Technology.</p> <p>(ii) 15 years' experience in Teaching/Industry/Research out of which 5 years must be at the level of Professor or above in Engineering / Technology.</p>

(b) Under class B in Column (1), for the categories 1, 2 (a) and 2(c), 3 and 5 in column (2) and the entries against them in column (3) (4) and (5) the following categories and entries shall be substituted respectively, namely:—

(3)	(4)	(5)
Principal	Appointment by open Selection through the Staff Selection Committee constituted by State Government in accordance with the stipulations of the All India Council for Technical Education.	(i) Ph. D. degree in Engineering with 1st class degree at Bachelor's or Master's level in Engineering/Technology.

(1)	(2)	(3)	(4)	(5)
				(ii) 15 years' experience in teaching/Industry/Research, out of which 5 years' must be at the level of Professor or above in Engineering/Technology.

*Note:—*Candidates from Industry / Profession with Master's Degree in Engineering/Technology and with professional work which is significant and can be recognised as equivalent to Ph. D. degree and with 15 years experience of which at least 5 years should be at a senior level comparable to that of a Professor would also be eligible (Administrative Experience in a responsible position is desirable to these candidates)

2 Professor

Appointment by open selection through the Staff Selection Committee constituted by State Government in accordance with the stipulation of the All India Council for Technical Education.

(i) Ph. D. degree with 1st. Class degree at Bachelor's or Master's level in the appropriate branch of Engineering/Technology.

(1)	(2)	(3)	(4)	(5)
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- (ii) 10 years experience in teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor or equivalent.

Note:—Candidates from Industry / Profession with Master's degree in Engineering/Technology and with professional work which is significant and can be recognised as equivalent to Ph. D. degree and with 10 years experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.

3 Assistant Professor

Appointment by open selection through the Staff Selection Committee constituted by State Government in accordance with the stipulation of the All India Council for Technical Education.

- (i) Ph. D. degree with the 1st class degree at Bachelor's or Master's level in the appropriate branch of Engineering/Technology

- (ii) 3 years experience in teaching // Industry/ Research at the level of Lecturer or equivalent.

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(3)

4)

(5)

Note :—Candidates from Industry / Profession with I class Bachelor's degree in the appropriate branch of Engineering/ Technology or First Class Master's degree in the appropriate / branch of Engineering/ Technology and with professional work which is significant and can be recognised as equivalent to Ph.D. degree and with 5 years experience would also be eligible".

By direct recruitment.

First Class Bachelor's degree in the appropriate branch of Engineering/ Technology.

OR

First Class Master's degree in the appropriate branch of Engineering/ Technology.

In all the qualifications noted above, wherever the term I class appears, it means I class with a minimum of 60% aggregate marks.

By order of the Governor,

K. MOHANDAS,

Principal Secretary to Government

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

In G. O. (P) No. 81/90/H.Edn. dated 27-3-1990 Government have ordered the Introduction of All India Council for Technical Education Scheme and the scales of pay to the teachers in the Engineering Colleges in the State with effect from 1-1-1986. The details of the qualifications prescribed for various categories of posts have also been ordered as per the orders of the Government of India letter No. P-61/89 dated 28-2-1989. As per the provisions contained in the letter, appointment/placement to various categories of posts shall be by open selection through the Staff Selection Committee constituted according to the stipulations of the AICTE and qualifications prescribed by AICTE. Steps have been taken for the amendment of Special Rules, the same have not so far been issued by Government. Now in G. O. (P) No. 10/90/H. Edn. dated 18-5-2000 the revision of scales of pay of teachers in Engineering Colleges have been ordered with effect from 1st January 2000. In para No. 3, 10, 5 of the G. O. it was ordered that "the All India Council for Technical Education Scheme should be implemented as a package only and the stipulations of qualification and method of recruitment should be strictly enforced by the suitable amendment of the Special rules and University statutes wherever necessary." Therefore, it is necessary to make suitable changes in the Special Rules for the Kerala Technical Education Service to incorporate the updated provisions of the scheme. This amendment is intended to achieve the above purpose.