The AirAsia Family

At AirAsia, we see ourselves as not so much an airline operator but more of a people company that happens to be in the airline business. Understanding people enables us to realize the true needs of discerning travellers and provide paramount services and products to deliver utmost satisfaction to our guests, each and every one with unique requisites and expectations.

Learn more about us and find out about career opportunities if you would like to be an AirAsia Allstar.

AirAsia has sparked a revolution in air travel with more and more people around the region choosing us as their preferred choice of air transport. As we continuously strive to promote air travel, we also seek to create excitement amongst our guests with our range of innovative and personalized services.

Our mission is to attain the lowest cost so that everyone can fly with AirAsia and maintain the highest quality product, embracing technology to reduce cost and enhance service levels.

The AirAsia Group services the most extensive network across Asia & Australia which comprises of the following airline affiliates:

AirAsia Berhad (Malaysia) - Airline code: AK

Established in 2001 and listed on the Main Market of Bursa Malaysia Securities Berhad in November 2004, with hubs in Kuala Lumpur, Kota Kinabalu, Penang, Johor Bahru and Kuching.

AirAsia Indonesia - Airline code: QZ

Established on December 8, 2004, through a joint venture between AirAsia International Ltd. and PT. Awair International, with hubs in Jakarta, Bali, Surabaya and Medan.

Thai AirAsia - Airline code: FD

Established in 2004 as a joint venture between Asia Aviation and AirAsia Investment, and was listed on the Stock Exchange of Thailand in May 2012. Thai AirAsia commenced its inaugural commercial flight on 4 February 2004 from Bangkok to Hat Yai, and now operating from hubs in Bangkok, Phuket, Chiang Mai, Krabi, U-Tapao and Hat Yai.

## Philippines AirAsia - Airline code: Z2

Philippines AirAsia (PAA) is a wholly owned subsidiary of AirAsia Inc., which is a joint venture company between Filipino investors; Antonio O. Cojuango, former Ambassafor Alfredo M. Yao, Michael L. Romero, Marianne B. Hontiveros, and Malaysia's AirAsia Berhad. PAA operates domestic and international flights out of Manila, Cebu and Kalibo (gateway to Boracay). It is, by far, the only local carrier that services the most number of international flights from China and South Korea to Kalibo International Airport, with Fly-Thru services via Kuala Lumpur from Manila to various destinations in Asia, Australia and beyond. Philippines AirAsia is part of the AirAsia Group that has been awarded the World's Best Low-Cost Carrier for seven consecutive years, from 2009 to 2015, by Skytrax.

# AirAsia India - Airline code: I5

Established in 2013, AirAsia (India) Limited is a joint venture between Tata Sons Limited & AirAsia Investment Limited. The airline currently operates flights from its current base in Bengaluru and Delhi to Chandigarh, Goa, Guwahati, Hyderabad, Imphal, Jaipur, Kochi, Pune and Visakhapatnam.

## AirAsia Japan - Airline code: DJ

AirAsia Japan (AAJ) is a joint venture between AirAsia Investment Ltd, Rakuten Inc, Noevir Holdings Co Ltd, Octave Japan Infrastructure Fund and Alpen Co Ltd. The airline plans to operate from Nagoya.

## AirAsia X - Airline code: D7

Established in 2007, it is the long-haul, low-cost affiliate carrier of the AirAsia Group and currently flies to destinations in the Asia Pacific region. Operates from its hub in Kuala Lumpur.

## Thai AirAsia X - Airline code: XJ

Established in 2014, It is an extension of Asia's leading low cost carrier, AirAsia, and seeks to deliver everyday low fares to travellers seeking to travel to destinations greater than four hours flight time from its hub, Bangkok Don Mueang International Airport.

#### Indonesia AirAsia X - Airline code: XT

Indonesia AirAsia X is Indonesia's first long-haul, low-cost carrier and an affiliate of the AirAsia Group. Indonesia AirAsia X operates on Airbus A330-300s, with a seat configuration of 12 Business Class seats and 365 Economy seats. Our vision is to solidify our position as the national and global leader in longhaul, low-cost aviation and to build a strong network along with other carriers of the AirAsia Group.

More about the AirAsia Group and its airline affiliates:

## AirAsia Group CEO - Tan Sri Tony Fernandes

Tony has been the Group CEO of AirAsia since December 2001. Prior to AirAsia, he was the Financial Controller of Virgin Communications London before joining Warner Music International London in 1989. He was promoted to Managing Director, Warner Music Malaysia in 1992 and to Regional Managing Director, Warner Music South East Asia in 1996. In 1999, he became the Vice President of Warner Music South East Asia.

Together with partners, Tony founded Tune Air Sdn Bhd in 2001, with a vision to democratize air travel and free it from the clutches of the elite by offering low fares and high quality services. They bought the then loss making AirAsia from its Malaysian owner DRB-Hicom, for a token RM1 (USD 0.25 cents), and agreed to take on the airline's RM40 million debt.

Driven by Fernandes and with the help of his partners, AirAsia repaid that debt in less than two years; despite the fact that it was operating in an extremely challenging environment in the post-September 11, 2001, era. It started with two planes (Boeing 737-300's), one destination (Pulau Langkawi) and a staff of 250.

#### AirAsia X Group CEO - Datuk Kamarudin Meranun

Datuk Kamarudin was announced as the Group CEO of AirAsia X effective 30th January 2015, and in this role, Datuk Kamarudin will spearhead developing the overarching strategy for the AirAsia X Group, which encompasses AirAsia X Berhad, AirAsia X Thailand and Indonesia AirAsia Extra.

He co-founded Tune Group Sdn Bhd in 2001 and has been the Executive Chairman of AirAsia Berhad since November 6, 2013.

Datuk Kamarudin's vast experience in the financial industry and prudence in setting the business direction of AirAsia has earned him a number of upgrades in his role with the company. In 13 January 2012, Datuk Kamarudin was re-designated from Group Deputy CEO (a position he held since December 2005) to Deputy Group CEO & President of Group Finance, Treasury, Corporate Finance and Legal. In January 2004, he was appointed Executive Director of the company after 3 years being in the role of Director, of which he was appointed on 12 December 2001. He is also the Chairman of the Employee Share Option Scheme Committee of the Board.

Prior to Airasia, he served at Arab-Malaysian Merchant Bank as a Portfolio Manager from 1988 to 1993, managed both institutional and high net-worth individual clients' investment funds. He subsequently acquired the shares of its joint venture partner of Innosabah Capital Management Sdn Bhd, which was later renamed Intrinsic Capital Management Sdn Bhd.

AirAsia Berhad (Malaysia) - Aireen Omar, CEO

AirAsia Berhad was listed on the Main Market of Bursa Malaysia Securities Berhad in November 2004. Since pioneering the short-haul low-cost carrier (LCC) model in Asean in 2001, it has grown from a domestic airline in Malaysia to the leading low-cost airline in Asia. Currently operates a fleet of 81 Airbus A320s.

AirAsia Indonesia - Dendy Kurniawan, CEO

AirAsia Indonesia was established on December 8, 2004, through a joint venture between AirAsia International Ltd. and PT. Awair International. AirAsia Indonesia was initially known as Awair. On September 9, 2005, the airline officially changed name to PT. Indonesia AirAsia. AirAsia Indonesia operates from 4 hubs: Jakarta, Bali, Surabaya and Medan.

Thai AirAsia - Tassapon Bijleveld, CEO

Asia Aviation Public Company Limited was incorporated on February 14, 2006 as a company limited The Company is a holding company, which makes an investment only in the low-cost carrier business under Thai AirAsia Company Limited ("Thai AirAsia").

On May 31, 2012 Asia Aviation Plc. was listed in the Stock Exchange of Thailand under ticker name "AAV" with fully paid-up capital. The Company used the proceeds from the Initial Public Offering (IPO) to subscribe the newly issued shares of Thai AirAsia, which increased its shareholding to a current of 55% in Thai AirAsia. Thai AirAsia currently operates 51 Airbus A320s.

Philippines AirAsia - Captain Dexter Comendador, CEO

Captain Dexter was appointed Chief Executive Officer of PAA on 10 January 2017. He has over 33 years of experience in the aviation industry, serving as a combat pilot, flight commander and pilot instructor in the Philippine Air Force for eight years before beginning his professional career as commercial pilot in 1992. He joined AirAsia Philippines as Chief Pilot for Operations, before being promoted two years later to Director of Flight Operations and Chief Operating Officer.

AirAsia India – Amar Abrol, CEO

AirAsia (India) Limited is a joint venture between Tata Sons Limited & AirAsia Investment Limited. AirAsia submitted an application to the Foreign Investment Promotion Board (FIPB) of India in February 2013 and received a formal approval in April 2013, followed by the No Objection Certificate (NOC) in September 2013 and Air Operating Permit (AOP) in May 2014. AirAsia India currently operates flights from Bengaluru and Delhi to Chandigarh, Goa, Guwahati, Hyderabad, Imphal, Jaipur, Kochi, Pune and Visakhapatnam.

The AirAsia Group's extensive network is further perfected by AirAsia X and Thai AirAsia X, the low-cost, long-haul affiliate carriers of the AirAsia Group.

AirAsia X Berhad (Malaysia) - Benyamin Ismail, CEO

Established in 2007, AirAsia X currently flies to destinations in China, Australia, Taiwan, Korea, Japan, Sri Lanka, Nepal, New Zealand and the Middle East. It operates a fleet of 20 Airbus A330-300s, each with a seat configuration of 12 Premium Flatbed seats and 365 Economy seats.

Thai AirAsia X - Nadda Buranasiri, CEO

Established in 2014, Thai AirAsia X is Thailand's first low-cost, long-haul carrier offering direct flights from Bangkok Don Mueang Airport to Seoul, Tokyo and Osaka. Thai AirAsia X operates with a fleet of 2 Airbus A330-300s, each with a seat configuration of 12 Business Class seats and 365 Economy seats.

Thai AirAsia X aims to solidify their position as the national and global leader in low-cost, long-haul aviation and to build a strong network that will contribute to the connectivity offered in AirAsia's multiple hubs.

Indonesia AirAsia X – Dendy Kurniawan, CEO

Established in 2014, Indonesia AirAsia X is Indonesia's first long-haul, low-cost carrier and an affiliate of the AirAsia Group. The airline currently offers direct flight from Denpasar, Bali to Taipei, Taiwan. Indonesia AirAsia X operates on Airbus A330-300s, with a seat configuration of 12 Business Class seats and 365 Economy seats.