

**INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI**

(A State University Established under Haryana Act No. 29 of 2013)

Dated: 18 December, 2017

ADVERTISEMENT No. 01/2017

Applications on the prescribed form for various teaching posts are invited on regular basis. Last date for submission of application form complete in all respect is 15.01.2018.

The number of posts, procedure, to apply, qualifications, specialization, pay-scales, selection criteria and application form can be down loaded from the University website: **www.igu.ac.in**. The University reserves the right to fill-up or not to fill-up any of the advertised posts.

The number of posts equal to the number of petitioners in the Civil Writ Petition Nos. 21729 of 2015, 20807 of 2015 and 8530 of 2017 filed in the Hon'ble High Court for Punjab and Haryana High Court at Chandigarh has been kept reserved till the final decision of the Hon'ble Court.

REGISTRAR

INDIRA GANDHI UNIVERSITY MEERPUR (REWARI)
ADVT. NO. 1/2017

BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY
ON THE UNIVERSITY WEBSITE – <http://www.igu.ac.in>

Applications for the following posts of Professor/Associate Professor/Assistant Professor are invited on the prescribed application form available at Indira Gandhi University, Meerpur (Rewari) website ([igu.ac.in](http://www.igu.ac.in)). Application form must be accompanied with Demand Draft, of Rs. 600.00 (Rs. 150.00 for SC/ST/BC of Haryana and Rs. 300.00 for female candidates), payable at Meerpur (Rewari) drawn in favour of Registrar, IGU, Meerpur (Rewari). Persons with disabilities (PWD) of Haryana shall be exempted from payment of Application Fee. If any candidate wants to apply for more than one post, he/she is required to apply separately with prescribed fee for the same by downloading separate Application Form.

DETAIL OF TEACHING POSTS

Sr. No.	Name of the Depts./ Posts	No. of Posts	Specialization, if any/Remarks
Department of Hindi			
1.	Assistant Professor	02 (UR)	
Department of History			
1.	Assistant Professor	02 (UR)	
Department of Geography			
1.	Assistant Professor	01 (UR)	
Department of Commerce			
1.	Assistant Professor	03 (UR-01, SC-01, ESM-01)	
Department of Management			
1.	Assistant Professor	04 (UR-03, SC-01))	
Department of Law			
1.	Assistant Professor	02 (UR)	
Department of Mathematics			
1.	Assistant Professor	02 (UR)	
Department of Education			
1.	Assistant Professor	02 (UR)	
Department of Physical Education			
1.	Assistant Professor	01 (UR)	
Department of Computer Science & Engineering			
1.	Assistant Professor	04 (UR-03, SC-01)	For Computer Sc. & Applications Programmes
Department of Physics			
1.	Assistant Professor	02 (UR)	
Department of Chemistry			
1.	Assistant Professor	02 (UR)	One for Organic and one for Inorganic
Department of Pharmaceutical Sciences			
1.	Assistant Professor	02 (UR)	

Pay Scales : Assistant Professor :Rs. 15600-39100+06000 (GP)
Age : 50 Years (Maximum). Relaxable in special cases by the competent authority.

NOTE: University reserves the right to fill-up or not to fill-up any of the advertised posts.

SUBMISSION OF APPLICATION FORMS AND LAST DATE: Application forms, duly completed in all respects, be submitted in the office of the Registrar, Indira Gandhi University, Meerpur (Rewari) on or before the last date i.e. 15th January, 2018 (upto 4.00 p.m.)

REGISTRAR

**INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI**

(A State University Established under Haryana Act No. 29 of 2013)

Dated: 18 December, 2017

ADVERTISEMENT No. 02/2017

Applications on the prescribed form for various teaching posts are invited on regular basis. Last date for submission of application form complete in all respect is 15.01.2018.

The number of posts, procedure, to apply, qualifications, specialization, pay-scales, selection criteria and application form can be down loaded from the University website: **www.igu.ac.in**. The University reserves the right to fill-up or not to fill-up any of the advertised posts.

The number of posts equal to the number of petitioners in the Civil Writ Petition Nos. 21729 of 2015, 20807 of 2015 and 8530 of 2017 filed in the Hon'ble High Court for Punjab and Haryana High Court at Chandigarh has been kept reserved till the final decision of the Hon'ble Court.

REGISTRAR



INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI

ADVERTISEMENT No. 02 OF 2017

BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY ON THE UNIVERSITY WEBSITE – <http://www.igu.ac.in>

Applications for the following posts of Professor/Associate Professor/Assistant Professor are invited on the prescribed application form available at Indira Gandhi University, Meerpur (Rewari) website ([igu.ac.in](http://www.igu.ac.in)). Application form must be accompanied with Demand Draft, of Rs. 600.00 (Rs. 150.00 for SC/ST/BC of Haryana and Rs. 300.00 for female candidates), payable at Meerpur (Rewari) drawn in favour of Registrar, IGU, Meerpur (Rewari). Persons with disabilities (PWD) of Haryana shall be exempted from payment of Application Fee. If any candidate wants to apply for more than one post, he/she is required to apply separately with prescribed fee for the same by downloading separate Application Form.

DETAIL OF TEACHING POSTS

Sr. No.	Name of the Depts./ Posts	No. of Posts	Specialisation if any/Remarks
Department of English			
1.	Associate Professor	02 (UR)	
Department of History			
1.	Associate Professor	01 (UR)	
Department of Geography			
1.	Associate Professor	01 (UR)	
Department of Economics			
1.	Professor	01 (UR)	
2.	Associate Professor	02 (UR)	
Department of Commerce			
2.	Associate Professor	02(UR)	
Department of Management			
1.	Professor	01 (UR)	
2.	Associate Professor	02 (UR)	
Department of Law			
1.	Professor	01 (UR)	
2.	Associate Professor	01 (UR)	
Department of Mathematics			
1.	Associate Professor	01 (UR)	
Department of Education			
1.	Associate Professor	01 (UR)	
Department of Computer Science &Engineering			
1.	Professor	01(UR)	
2.	Associate Professor	03 (UR)	Two posts for Comp. Sc.& Applications and one post for Comp. Sc..Engineering (for B.Tech. Programme)
Department of Physics			
1	Associate Professor	01 (UR)	

Pay Scales :
 i) Professor :Rs. 37400-67000+10000 (GP)
 ii) Associate Professor :Rs. 37400-67000+09000 (GP)

Age : 50 Years (Maximum). Relaxable in special cases by the competent authority.

NOTE: University reserves the right to fill-up or not to fill-up any of the advertised posts.

SUBMISSION OF APPLICATION FORMS AND LAST DATE: Application forms, duly completed in all respects, be submitted in the office of the Registrar, Indira Gandhi University, Meerpur (Rewari) on or before the last date i.e. 15th January, 2018 (upto 4.00 p.m.)

REGISTRAR

DETAILED INSTRUCTIONS REGARDING SUBMISSION OF APPLICATION FORM

1. Incomplete applications and those received late on any account, including postal delay, or/and without the prescribed fee, shall be summarily rejected. Actual number of appointments may be depending on requirement. Any of the posts here advertised may be withdrawn from being filled-up at any time without assigning any reason.
2. Details of (i) qualifications prescribed for all teaching posts are given in **Annexure- A/1-A/6**, (ii) and criteria for determining good academic record is available at **Annexure-B** and a letter from the Govt. of Haryana regarding Qualification for the appointment of Lecturers/Librarians is available at **Annexure-C**.
3. A relaxation of 5% marks of minimum eligibility i.e. 55% at Master's level to SC/ST and Physically / Visually Handicapped candidates is admissible for the posts of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.
4. Reservations, where indicated, are applicable only to the residents of Haryana.
5. In the case of allied and inter-disciplinary subjects, clear preference at the level of Assistant Professor will be given to those having Post-Graduate Degree in the concerned subject, that is, the subject proper which the post is meant for, unless otherwise indicated in any particular case.
6. Candidates applying for the post of Professor and Associate Professor as per UGC qualifications are required to submit seven copies of filled Performance Based Appraisal System (PBAS) proforma (**Annexure-D**) as well as to submit five duly-bound sets of reprints of their minimum ten and five publications, respectively, along with their applications. The criteria for merit/weightage score for the post of Professor and Associate Professor as approved by the appointing authority shall be as appended at **Annexure- E/1 and E/2**, respectively.
7. For Associate Professor, 300 points consolidated API score, and for Professor 400 such points as based on Performance Based Appraisal System (PBAS) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim. Copies of criteria for merit/weightage score in the case of Assistant Professor, as approved by the appointing authority, shall be as enclosed/ appended at **Annexure-E/3**.
8. Candidates for the post of Professor can be considered in absentia on the basis of their bio-data, provided a written request is received to the effect. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.
9. Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need apply.
10. **Only candidates found eligible by the Screening Committee will be called for interview. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.**

11. One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected.
12. The University reserves the right to shortlist candidates on the basis of objective criteria. The merit list as per criteria shall be displayed on the University Website. Therefore, the applicants may visit the University Website frequently.
13. The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason.
14. Eligible candidates applying against any of the posts advertised above should ensure that his/her **application form (available at Annexure-F/1-F4)** duly completed in all respects, along with requisite fee and documents is submitted in the office of the Registrar, Indira Gandhi University, Meerpur (Rewari) on or before the last date, i.e. **15.01.2018 (up-to 4.00 p.m.)**.
15. **Abbreviations:** U.R.: Unreserved, S.C.: Scheduled Caste, BC: Backward Classes, ESM: Ex-Serviceman, PWD: Persons with Disability.

REGISTRAR

A. Qualifications prescribed by the UGC for the post of Professor

- (i) An eminent scholar with Ph.D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- (iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions//industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement.

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

ANNEXURE- A/2**A. Qualification prescribed by the UGC for the post of Associate Professor**

- (i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.
- (ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.
- (v) Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.

**MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES
AND COLLEGES -ENGINEERING AND TECHNOLOGY**

ASSOCIATE PROFESSOR

i. Essential:

A Ph.D. with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering and Tech. and experience of 8 years in teaching, research and/or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech. and industrial/professional experience of eight years in a position equivalent to the level of Lecturer.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
3. Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

ANNEXURE- A/4**Qualifications prescribed by the UGC for the post of Assistant Professor**

- i National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.07.2009 (Appendix II).
- ii The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation o 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

**QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR IN THE
DEPARTMENT OF COMPUTER SCIENCE & APPLICATIONS**

Good academic record with at least 55% marks or an equivalent grade at Master's degree in the Computer Science or an equivalent degree from an Indian/ foreign University.

OR

Good Academic Record with at least 55% marks in Master's degree in Mathematics / Mathematical Statistics / Operations Research / Physics and Post Graduate Diploma in Computer Science or any recognized University or its equivalent (relaxable if the research work of a candidate in Computer Sciences as evident either from his thesis or from his published work is of very high standard).

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Master's level for the SC/ST categories and Physically & Visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E& F shall be regarded as equivalent of 55% wherever the grading system is followed.
- iii) "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedures for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that the candidates, who have acquired Ph.D. upto 31st May, 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment an appointment to the posts of lecturers or equivalent positions in Universities/ College/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET".

**QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR IN THE
DEPARTMENT OF PHARMACEUTICAL SCIENCE**

ASSISTANT PROFESSOR

1. Essential Qualifications:

- A) A basic Degree in Pharmacy (B.Pharm.)

- B) Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

- C) First Class Master's Degree in appropriate branch of specialization in Pharmacy.

2. Desirable:

- A) Teaching, research industrial and/or professional experience in a reputed organization; and

- B) Papers presented at Conferences and/or in refereed journals.

Criteria for determining good academic record.

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. and physically and visually handicapped category candidates.

Provided further that for appointment of teachers in the Departments of Law, Education, Journalism, Library Science/ Library etc. if the applicant has passed two Bachelor Degrees having higher marks may be taken into consideration along with Matric and +2 examinations for determining good academic record in their cases.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree. OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates. Should have 50% marks in one of the lower examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates.

The qualifications as prescribed by the U.G.C./A.I.C.T.E. / State Govt. from time to time shall be applicable.

ANNEXURE-C

From Higher Education Commissioner, Haryana, Panchkula.

To

1. All the Principals of Govt./Non Govt. Affiliated College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukshetra University, Krukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, BhagatPhool Singh Vishawavidyala KhanpurKalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3)

Dated Panchkulla, the 17.07.09

Subject: Qualification for the appointment of Lecturers/Librarians.

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. Are as under:-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions”.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET.

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Endst. No. Even.

Dated Panchkula, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM& PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Annexure-D

CATEGORY-iii :RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr. No.	APIs	Engineering/Agriculture/Veterinary Science/Sciences/Medical Sciences	Faculties of languages Arts/Humanities/Social Sciences /library/physical education/ Management	Max. points for University and college teacher position		
				API score allotted	Self Appraisal Score	Verified API Score
III A	Research papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journals with impact factor 5 and above	45 publication		
		Referred Journal with impact factor of 2 and more but less than 5	Referred Journal with impact factor of 2 and more but less than 5	35 publication		
		Referred journal with impact factor of 1 and more but less than 2	Referred journal with impact factor of 1 and more but less than 2	30 publication		
		Referred journal with impact factor of more than zero but less than 1	Referred journal with impact factor of more than zero but less than 1	25 publication		
		Referred and Indexed	Referred and Indexed	20 publication		
		Referred	Referred Journals (Fine Arts: Participation in International exhibition workshop with one's own work (15 points each)	15 publication		
		Non-referred but recognized and reputable journals and periodicals having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Fine Arts participation in international exhibition Workshop with one's own work (10 points each: State Level-5 points each)	10 publication		
		Conference proceedings as full papers etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 publication		

III (B)	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system with ISBN	Text or Reference Books published by international Publishers with an established peer review system with ISBN	50/sole author, 10/chapter in an edited book.
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts solo exhibition of one's own)	25/sole author, and 5/chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN numbers.	Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by international publishers	Chapters contributed to edited knowledge based volumes published by international publishers with ISBN	10/ Chapter
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter
III (C)	RESEARCH PROJECTS			
(i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000/- up to Rs5.00 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)	10/ Project
(ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.
(iii)	Completed projects Quality Evaluation	Completed project report (Accepted from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
(iv)	Projects Outcome / outputs	Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 each for international level.
III (D)	RESEARCH GUIDANCE			
(i)	M.Phil	Degree awarded only	Degree awarded only	3/ each candidate
(ii)	Ph.D	Degree awarded	Degree awarded	10/ each candidate
		i) Thesis submitted	i) Thesis submitted	7/each candidate

III (E) TRAINING COURSES AND CONFERENCE/ SEMINAR/WORKSHOP PAPERS				
(i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/ each
		(b) One week duration	(b) One week duration	10/ each
(ii)	Papers in Conferences/Seminars/Symposia/workshops etc **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		(a) international conference	(a) international conference	10/ each
		(b) National	(b) National	7.5 /each
		(c) Regional/State Level	(c) Regional/State Level	5/ each
		(d) Local-University/College	(d) Local-University/College	3/each
(iii)	Invited lectures or presentations for conferences/ symposia to deliver lecturers/ Chair sessions	(a) International	(a) International	10/each
		(b) National Level	(b) National Level	7.5/ each
		(c) Regional/State Level	(c) Regional/State Level	5/each
		(d) Local-University/College level	(d) Local-University/College level	5/each

+To be filled by the candidate

#For Office use only

*The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author /supervisor/mentor of the teacher would share equally 60%of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10(say), then the First/Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

** API score for III E(ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/ Seminar published in the form of Proceedings, the points would accrue for the publication (III) (a) and not under presentation III(e) (ii)

Note: Date of publication of research paper will be 1st January in case of journals published annually; 1st day of the half year in case of journals published half yearly, 1st day of the quarter in case of journals published quarterly; 1st day of month in case of journals published monthly and likewise.

ANNEXURE- E(I)

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA FOR THE POST OF PROFESSOR [EFFECTIVE W.E.F. 6.9.2017 i.e. THE DATE OF APPROVAL BY THE ACADEMIC COUNCIL AND THE EXECUTIVE COUNCIL]

Consolidated API Score**Minimum requirement of 400 points**

		Total Marks-100
A) Academic Record		25 marks
	(i) Under Graduate: 50 to less than 60%	07 marks
	B.A./B.Sc. ,etc.: 60% and above	10 marks
	(ii) M.A./M.Sc. etc.: 55 – less than 60%	11 marks
	60% and above	15 marks
B) Research Performance		40 marks
	As per U.G.C. Category-III (minimum 16 to 0.04XAPI score in Category-III)	
C) Domain knowledge and Teaching Skills		18marks
	Power Point Presentation before the interview Board	10 marks
	Evaluation of Papers by Experts (4 Papers X 2 Marks each)*	08 marks
D) Experience@		05marks
E) Interview		12marks
	With respect to:	
	i) Communication Skill	
	ii) Confidence level	
	iii) Quality of response	
	iv) Overall personality	

@ : Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1.	(i) Post Ph.D. research Experience as post-doctoral fellow. (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time ad hoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full Academic year and not part that of.	

*the candidate shall submit 10 sets of photocopies of four full text research papers for evaluation at the time of submission of his/her application form .

ANNEXURE: E(II)

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA FOR THE POST OF ASSOCIATE PROFESSOR [EFFECTIVE W.E.F. 6.9.2017 i.e. THE DATE OF APPROVAL BY THE ACADEMIC COUNCIL AND THE EXECUTIVE COUNCIL]

Consolidated API Score

Minimum requirement of 300 points

		Total Marks-100
A) Academic Record		25 marks
	(i) Under Graduate: 50 to less than 60%	07 marks
	B.A./B.Sc., etc.: 60% and above	10 marks
	(ii) M.A./M.Sc, etc.: 55 – less than 60%	11marks
	60% and above	15 marks
B) Research Performance		40 marks
	As per U.G.C. Category-III (minimum 12 to 0.04XAPI score in Category-III)	
C) Domain knowledge and Teaching Skills		18marks
	Power Point Presentation before the interview Board	10 marks
	Evaluation of Papers by Experts (4 Papers X 2 Marks each)*	08 marks
D) Experience@		05 marks
E) Interview		12 marks
	With respect to:	
	i) Communication Skill	
	ii) Confidence level	
	iii) Quality of response	
	iv) Overall personality	

@ : Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience(the period required to acquire M. Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience).			
1.	(i) Post Ph.D. research Experiences as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full Academic year and not part that of.	

*the candidates shall submit 10 sets of photocopies of four full text research papers for evaluation at the time of submission of his/her application form.

ANNEXURE: E(III)

SELECTION CRITERIA FOR THE POST OF ASSISTANT PROFESSOR

[EFFECTIVE W.E.F. 6.9.2017 i.e. THE DATE OF APPROVAL BY THE ACADEMIC COUNCIL AND THE EXECUTIVE COUNCIL]

Sr.No.		Max.Marks
	TOTAL MARKS	100
A.	ACADEMIC RECORD AND EXPERIENCE	50 (Max.)
1.	ACADEMIC RECORD (M.A/M.Sc./M.Com/MBA/MCA/M.Tech)	10 (Max.)
	<ul style="list-style-type: none"> • Up to 55% marks • Above 55 % and Below 60 % marks • Above 60% and Below 70 % marks • Above 70 % marks 	00 03 07 10
2.	GOOD ACADEMIC RECORD	15 (Max.)
	<ul style="list-style-type: none"> • Throughout 1st Division in all Exams. (i.e. Matric/10+2, Graduation, Post Graduation) (5 marks for each First Division) 	15
	• 1 st Division in 2 Examinations	10
	• 1 st Division in 1 Examination	05
3.	WEIGHTAGE FOR ADDITIONAL/HIGHER QUALIFICATIONS*	15 (Max.)
	• JRF	10
	• M.Phil (completed)	05
	• Ph. D. (Thesis submitted)	05
	• Ph.D. (Awarded)	10
4.	TEACHING/POST-DOCTORAL RESEARCH/INDUSTRY EXPERIENCE	10 (Max.)
	<ul style="list-style-type: none"> • PG level/UG level teaching experience (for each academic session subject to a minimum of 150 days) without availing any scholarship/fellowship from any funding agency. ** 	01 Mark Per Completed Year
	• Post-Doctoral Experience (minimum of one year)**	02 Mark (for each year)
	• Industry Experience***	01 Mark (for each year)
B.	RESEARCH PERFORMANCE	10 (Max.)
1.	RESEARCH PAPER****	05 (Max.)
	First Author and Corresponding Author	2 marks per paper
	Multiple Author(s)	1 marks per paper
2.	RESEARCH PAPER(S) PRESENTED*****	05 (Max.)
(i)	International Seminar/Conference/Symposium	02 marks each
(ii)	National Seminar/Conference/Symposium	01 marks each
C)	Domain knowledge and Teaching Skills	25 marks
	Domain Knowledge (15% of the marks secured in written test)	15 Marks
	Power Point Presentation before the interview Board	10 marks
E)	Interview	15 marks
	With respect to:	
	i) Communication Skill	4
	ii) Confidence level	4
	iii) Quality of response	4
	iv) Overall personality	3

Notes:

* The additional or higher qualifications must be in the concerned or allied subjects only. Full marks are admissible for additional qualification in allied subjects. **Marks for Ph.D. are admissible only if Ph.D. is not considered towards eligibility.**

** The post doctoral experience shall be counted only if the candidate has worked on a post doctoral fellowship of some government funded agency like UGC/ICSSR etc. The Post Doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period. The marks for teaching experience shall be given only for teachers working on full time basis after obtaining eligibility for Assistant Professor. Marks for experience shall not be given for per lecture basis appointment. Marks are not admissible for teaching the Distance Education Classes. Marks for experience shall not be admissible if a candidate has taught classes while perusing any regular course like M. Phil or Ph. D etc.

*** The **industry experience shall be counted only in the subjects of Commerce/Management/Pharmacy/Engineering/Hotel Management. The industry experience must not be below the Junior Managerial/Supervisory Level.**

**** The marks will be allotted only for those journals which are listed in the list of journals prescribed by the UGC (available at http://www.ugc.ac.in/ugc_notices.aspx?id=1604 or as amended from time to time)

***** Marks shall be given only for paper presentation. The Seminar/Conference/Symposium where the paper is presented must be funded by some government agency like UGC/ICSSR/State Government/Centre Government or be organized by some government institutions or State Funded Universities.

INSTRUCTIONS FOR SCREENING/WRITTEN TEST FOR ASSISTANT PROFESSOR :

1. WRITTEN TEST: The University shall conduct a written test. All the eligible candidates shall be required to appear in the written test of one hour duration, comprising of 50 multiple choice based questions, of 02 marks each, of the concerned subject.

There is no minimum percentage of marks to be secured by the candidate in the written test. All the students who appear in the written test shall be arranged in order of their marks secured in the written test (in order of higher to lower marks). Out of the list so prepared the number of candidates to be called for Interview shall be 15 for single vacancy and 5 for each additional vacant post (category wise).

There will be ¼ negative marks for each wrong answer.

2. Merit list of the written test of general and reserved categories candidates shall be prepared separately.
3. The syllabus for the written test will be as prescribed by the UGC/CSIR for NET (All Papers i.e. Paper-I, Paper-II, and Paper-III or as the case may be). For the subject(s) for which no NET examination is conducted, the syllabus shall be as prescribed by the University and notified on its website.

APPLICATION FORM

ANNEXURE- F/1

Serial No

INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI

**APPLICATION FORM FOR ALL TEACHING POSTS AND CLASS ‘A’
NON TEACHING POSTS**

Application No.
(To be filled in by the office)

A signed passport size recent photograph of the candidate duly attested by a gazetted officer must be pasted here

NOTE :

- i) The application form and the bio-data should be properly filled in completely.
- ii) Attested copies of all Certificates/Testimonials should be attached. Originals will have to be shown at the time of the interview.
- iii) This application should be accompanied by Bank Draft of the value of Rs. 600/- (Rs. 150/- for SC/ST/BC and Rs. 300/- for female candidates of Haryana only) made in favour of Registrar, I. G. University, Meerpur, Rewari payable at Oriental Bank of Commerce, I. G. University, Meerpur, Branch (CODE -) Rewari.
- iv) Persons in employment should send their applications through their employer. They may, however, send a copy in advance, but it must be on the prescribed form and accompanied by prescribed application fee, copies of certificate/testimonials etc.
- v) Incomplete form and those received after the expiry of prescribed date will not be entertained and will stand rejected summarily.
- vi) Only eligible candidates should apply for the position /post.
- vii) Use separate form for each position/post.
- viii) Prescribed qualifications may be seen on the University website www.igu.ac.in.

1. a) Post applied for (Give the full and correct name of the post)	_____ Dept. _____
b) Advertisement No.	_____
c) Specialization applied for as per Advt.	_____
d) Date of attaining eligibility for the post and ground thereof.	_____ _____
2. a) Name in Full (in block letters)	_____
b) Father’s Name	_____
c) Mother’s Name	_____
3. a) Present Postal Address	_____ _____ _____
b) Permanent Address	_____ _____ _____
c) Phone No. with STD Code Mobile No.	_____ _____
d) E-mail Address	_____

4. a) Date of Birth _____
 b) Age as on last date of receipt of application (..... Year..... Months)
 c) Place of Birth _____
5. a) Nationality of candidate _____
 b) Do you belong to SC/BC/Ex-Serviceman/
 Physically Handicapped category? _____
 (If yes, attach a certificate from the competent authority)
 c) Male/Female _____
 d) Marital Status (Married/Unmarried) _____
 (If married, whether you have more than one living wife/husband)
 (say Yes or No) _____
6. a) Present employment, if any, with pay & grade _____
 (State whether on adhoc/temporary/probation/permanent) _____
 b) Date of next increment _____
 c) Name of Employer _____
 d) Have you obtained prior permission of your
 present employer for submitting this application? _____
 e) Basic pay acceptable, if selected _____
 f) Period required for joining the posts
 if appointed. _____
7. a) What is your mother tongue? _____
 b) Name the languages both Indian & Foreign which you can read, write and/or speak. Give
 particulars and examination(s), if any, passed in each.

Read only	Speak only	Read & Speak	Read, Write & Speak	Examination(s) Passed

8. a) Have you ever been disqualified from
 appearing in any University Examination/
 undertaking University work (Say Yes or No) _____
 b) Are you a dismissed employee? (Say Yes or No) _____
9. Bank Draft(s) Nos.....Date Amount Rs.

10. **REFERENCES:** (These persons should be professionally competent, who are well acquainted with some aspect of the applicant’s training accomplishment, capabilities and character but must not be related to the candidate. Two references should be listed and atleast one of them should be a citizen of India. For applicants having done Post Graduate or Post doctoral research, the Research Supervisor must be listed.)

i) Name _____
 Occupation or Position _____
 Address _____

ii) Name _____
 Occupation or Position _____
 Address _____

11. Educational Qualifications (from Matriculation onwards)

Exam. Passed	Subject	Univ./ Board	Year of Passing	Class or Division	Max. Marks	Marks Obtained (Accurate)	% of Marks	Distinctions, if any
Matric								
Hr. Sec./ Pre-Univ./ Inter/10+2								
B.A./B.Sc./ B.Com.								
M.A./M.Sc./ M.Com.								
M.Phil.								
Ph.D (Date of Regn. of Ph.D.)								
NET/SET/etc.								
Any other exam.								

Note:- Attested copies of certificates in support of qualifications be attached with this application.

12. Topic of Research in Ph.D.

13. Field of Specialization.....

Research

Post Held	Name of the college/Institution	Research					Guiding Research					
		From	To	Total			From	To	Total			
				Yrs.	M	D			Yrs	M	D	

16. *List of Publication:-

Publication A.	Published B.	Single co-authorship C.	Inter-National Journals D.	National Journals E.	State Journals F.
1. a) Books b) Chapters					
2. Papers					
3. Abstracts					
4. Journals					
5. Patents					
6. Fabrications					

*Attach a list of Publications in respect of each category mentioned above.

17. No. of Symposia/Conferences/Work-shops/Seminars/Committees attended.

National

International

18. Give particulars of Prize, Medal, and Merit won, distinctions, if any :-

i) iii)

ii) iv)

19. List of the certificates (attested copies) attached:-

i) vi)

ii) vii)

iii) viii)

iv) ix)

v) x)

20. Additional information, if any (attach separate sheet, if required)
.....
.....
.....
.....

I certify that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed therein. There are no circumstances which may impair my fitness for employment in the I. G. University, Meerpur, Rewari.

Place
Date
.....
(Signature of the candidate)

CERTIFICATE FROM THE EMPLOYER, IF ANY

The application of Miss/Mrs./Shri/Dr., who is at present working as in the (Deptt./Organization) is recommended and forwarded for consideration for the post of to the Registrar, I.G. University, Meerpur, Rewari. In case, he/she is selected for employment in the I. G. University, Meerpur, Rewari he/she will be relieved of his/her present position.

Place
Date
Signature of the Head
of the office/organization
(Seal of Office)

MARKS CALCULATION SHEET FOR THE POST OF PROFESSOR

Consolidated API Score:

Minimum requirement of 400 points

Sr. No.	Particulars	Maximum Marks		
		Permissible as per laid down criteria	Self assessed Marks	Verified Scores
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B	Research Performance	40		
	As per U.G.C. Category-III			
	(minimum 16 to 0.04XAPI score in Category-III)			
C.	Domain knowledge and Teaching Skills	18		
	Power Point Presentation before the interview Board	10	To be filled-up by the Selection Committee Committee/Interview Board.	
	Evaluation of Papers by Experts (4 Papers X 2 Marks each)*	08		
D.	Experience@	05		

@ :Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience(the period required to acquire M. Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience).

1.	(i) Post Ph.D. research Experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full Academic year and not part that of.	

*the candidate shall submit 10 sets of photocopies of four full text research papers for evaluation at the time of submission of his/her application form.

Signature of the Candidate

MARKS CALCULATION SHEET FOR THE POST OF ASSOCIATE PROFESSOR

Consolidated API Score: Minimum requirement of 300 points

Sr. No.	Particulars	Maximum Marks		
		Permissible as per laid down criteria	Self assessed Marks	Verified marks
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B	Research Performance	40		
	As per U.G.C. Category-III			
	(minimum 16 to 0.04 X API score in Category-III)			
C.	Domain knowledge and Teaching Skills	18		
	Power Point Presentation before the interview Board	10	To be filled-up by the Selection Committee Committee/Interview Board.	
	Evaluation of Papers by Experts (4 Papers X 2 Marks each)*	08		
D.	Experience@	05		

@ : Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience).

1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e one full Academic year and not part that of.	

*the candidate shall submit 10 sets of photocopies of four full text research papers for evaluation at the time of submission of his/her application form.

Signature of the Candidate

MARKS CALCULATION SHEET FOR THE POST OF ASSISTANT PROFESSOR

Sr.No.		Max.Marks	Self-assessed marks	Verified Marks
	TOTAL MARKS	100		
A.	ACADEMIC RECORD AND EXPERIENCE	50 (Max.)		
1.	ACADEMIC RECORD (M.A/M.Sc./M.Com/MBA/MCA/M.Tech)	10 (Max.)		
	<ul style="list-style-type: none"> Up to 55% marks Above 55 % and Below 60 % marks Above 60% and Below 70 % marks Above 70 % marks 	00 03 07 10		
2.	GOOD ACADEMIC RECORD	15 (Max.)		
	<ul style="list-style-type: none"> Through out 1st Division in all Exams. (i.e. Matric/10+2, Graduation, Post-Graduation) (5 marks for each First Division) 1st Division in 2 Examinations 1st Division in 1 Examination 	15 10 05		
3.	WEIGHTAGE FOR ADDITIONAL/ HIGHER QUALIFICATIONS*	15 (Max.)		
	<ul style="list-style-type: none"> JRF M.Phil (completed) Ph. D. (Thesis submitted) Ph.D (Awarded) 	10 05 05 10		
4.	TEACHING/POST DOCTORAL RESEARCH/INDUSTRY EXPERIENCE	10 (Max.)		
	<ul style="list-style-type: none"> PG level/UG level teaching experience (for each academic session subject to a minimum of 150 days) without availing any scholarship/fellowship from any funding agency.** Post-Doctoral Experience (minimum of one year)** Industry Experience*** 	01 Mark Per Completed Year 02 Mark 01 Mark (for each year)		
B.	RESEARCH PERFORMANCE	10 (Max.)		
1.	RESEARCH PAPER****	05 (Max.)		
	First Author and Corresponding Author	2 marks per		
	Multiple Author(s)	1 marks per		
2.	RESEARCH PAPER(S) PRESENTED*****	05 (Max.)		
(i)	International Seminar/Conference/Symposium	02 mark each		
(ii)	National Seminar/Conference/Symposium	01 mark each		
C)	Domain knowledge and Teaching Skills	25 marks		
	Domain Knowledge (15% of the marks secured in written test)	15 Marks	To be filled-up by the Selection Committee/Interview Board.	
	Power Point Presentation before the interview Board	10 marks		

Signature of the Candidate