



RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM STEEL Plant
VISAKHAPATNAM

*Opportunity to join a NAVRATNA Company as
Management Trainees (Technical) through GATE-2018*

Rectt. Advt. No. 01/2018

Rashtriya Ispat Nigam Limited(RINL), the Corporate entity of Visakhapatnam Steel Plant (VSP) is India's first shore-based integrated Steel Plant built with state-of-the-art technology and is a prime producer of long steel products in the country having extensive market in infrastructure, construction, automobile, electrical and forging industry. With an annual turnover of over `12,706 crores, the Company is gearing up production to achieve rated capacity of 7.3 Mtpa liquid steel capacity.

The Plant is an epitome of technological marvel crafted in nature's lap, where environment sustenance comes first and a tree is grown for every metric tonne of production capacity added. The residential township is unique of its kind with dense foliage, beautiful parks, wide roads and provides all modern amenities within and in the vicinity.

RINL invites young, talented individuals to join as "Management Trainees" and grow with us to become tomorrow's leaders. The company also offers excellent career growth opportunities and superior pay package at par with the leaders in the country.

1. NUMBER OF POSTS:

Discipline-wise Break-up

Post	Discipline	Vacancies	Category				Persons with Disability	
			UR	OBC	SC	ST	Reserved	Identified suitable for
MT(Tech)	Electrical	19	9	5	3	2	HH-2; OH(OL/OA)-1; VH(LV)-1	HH; OH (OL/OA); VH
	Mechanical	38	19	11	6	2		
	Metallurgy	15	8	4	2	1		
Total		72	36	20	11	5		

Abbreviations: UR-Un-reserved; SC-Schedule Caste; ST-Schedule Tribe; OBC-Other Backward Class; PWD-Persons with Disability; OH-Orthopedically Handicapped; OL-One Leg affected; OA-One Arm affected; HH-Hearing Handicapped; VH-Visually Handicapped; LV-Low Vision

2. RESERVATIONS for PWDs :

- The posts of PWDs in VH, HH and OH categories are reserved as per existing Government of India guidelines.
- Reservations for Persons with Disabilities are on horizontal / interlocking basis.
- Candidates having a minimum of 40% disability are only eligible to apply under PWD category.
- The Persons with Disability(PWD) candidates are required to produce valid Disability Certificate with a clear mention of Degree(percentage) of Disability issued by the Medical

Board duly constituted as per the State Govt. / Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995.

3. ELIGIBILITY CRITERIA

3.1. Qualifications of Management Trainee (Technical):

Full-time Bachelor's Degree in Engineering or Technology in ELECTRICAL / MECHANICAL / METALLURGY disciplines from a University/ Deemed to be University / Institute of National Importance, recognized by AICTE with minimum 60% of marks in the aggregate of all years / semesters and all subjects (50% in aggregate for SC/ST/PWD candidates).

Candidates having Degree in related disciplines as given below can apply against the respective discipline:

Discipline	Eligible Full time Degree in Engineering
Electrical	Electrical & Electronics Engineering / Electrical, Instrumentation & Control / Power Systems & High Voltage Engineering / Electrical Machine / Electronics & Power / Power Electronics / Power Plant Engineering / Energy Engineering
Mechanical	Mechanical & Automation / Mechatronics / Industrial & Production Engineering / Industrial Engineering / Mechanical Production & Tool Engineering / Production Technology Manufacturing Engineering / Manufacturing process & Automation / Production Engineering / Power Engineering
Metallurgy	Full-time regular Bachelor's Degree in Engineering or Technology in Metallurgy discipline

Note: Candidates have to produce the Provisional Certificate and Mark Sheets in original as proof of having passed the qualifying degree with specified percentage of marks during Interview. No other documents will be accepted in this regard. Candidates failing to produce the Provisional Certificate and Marks Sheets in original at the time of interview shall not be considered.

Final Year Students: Final year students who could submit Provisional Certificate and Mark Sheets in original by the time of interview only need to apply.

3.2. AGE:

Born not earlier than 01-11-1990 (i.e. upper age limit is 27 years as of 01-11-2017) Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (non-creamy layer) and 10 years for PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

4. HEALTH:

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Height and Weight, as under:

	<u>Minimum Height</u>	<u>Minimum Weight</u>
Male candidates	150 cms	45 kgs
Female candidates	143 cms	35 kgs

Myopia and Hypermetropia, if any, not to exceed $\pm 4.00D$ in each eye and no squint or colour blindness, partial or full.

5. RESERVATIONS:

Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'. OBC (non-creamy layer) candidates are required to submit the recent certificate issued by the competent authority in line with the Govt. of India guidelines issued time to time.

SC/ST candidates are required to submit caste certificate issued by competent authority.

6. SELECTION:

The selection process will consist of the following:

Graduate Aptitude Test in Engineering (GATE)-2018: The eligible candidates desirous to apply for the post of MT(Tech) in RINL are required to appear for GATE-2018 in the relevant discipline. The Discipline and corresponding GATE papers along with GATE paper codes are given below:

Discipline	Corresponding GATE-2018 Paper	Corresponding GATE-2018 Paper Code
Electrical	Electrical Engineering	EE
Mechanical	Mechanical Engineering	ME
Metallurgy	Metallurgical Engineering	MT

Candidates have to essentially qualify in the GATE-2018 examination. Candidates shortlisted on the basis of their performance in GATE-2018 will be intimated to appear for Personal Interview (which may be held at short notice). Please visit the RINL website from time to time for information on the same.

The candidates who are qualified in Personal Interview shall only be considered for final selection process. Final merit list will be prepared based on GATE-2018 score and scores obtained by the candidates in Personal Interview. Merit list will be prepared discipline-wise and category-wise.

7. TRAINING & PROBATION:

Candidates selected as Management Trainees will be placed on training for one year. After successful completion of training, the candidates shall be placed under probation for one more year.

8. EMOLUMENTS:

Selected candidates will be offered a Basic Pay of `20,600/- p.m. in the Pre-Revised Pay Scale of `20,600-3%-46,500. On successful completion of training they may be placed in the Pre-Revised Pay Scale of `24,900-3%-50,500/-.

Besides Basic Pay, the Management Trainees will also be paid Dearness Allowance. They will also be entitled for other perquisites and benefits such as PF, Gratuity and other perks & allowances as per rules of the Company in vogue. In addition, the Company provides benefits like Leave encashment, housing and free medical facility for self and dependents as per rules in vogue. The CTC would be around `9.38 lakhs p.a. during training period and `11.34 lakhs p.a. after training period. As this would be direct recruitment on initial basis, the Company will not bear any liability on account of Salary/ leave salary/ pension contribution etc., of previous employment, if any.

9. APPLICATION FEE:

- Application fee of `500/- (Plus GST @18%) for General & OBC candidates and `100/- (Plus GST @18%) for SC/ST/PwD candidates
- The Fee shall be remitted to “**RINL-VSP Recruitment Account No. 30589461220**” through **payment gateway**.
- To avoid last minute rush, candidates are advised to apply well in advance.

10. HOW TO APPLY:

10.1. Eligible and interested candidates would be required to apply online only through RINL website www.vizagsteel.com under the link “Careers”. No other means/mode of application shall be accepted.

Starting date for online registration - 16-01-2018
Closing date for online registration - 14-02-2018 (05:00 PM)

10.2. **Steps for Applying:** Candidates may apply to RINL after receiving GATE Admit Card

STEP 1: Log on to www.vizagsteel.com and click on the link “Careers”

STEP 2: Read **CAREFULLY** all the instructions given on the website.

STEP 3: Have the following readily available:

- a) e-mail ID (which must be valid for minimum of next Twelve Months)
- b) Latest passport size photograph in digital format (.jpg file of 30 KB size) and digital format of the signature (.jpg file of 30 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels
- c) GATE-2018 Registration Number & GATE-2018 Roll Number

STEP 4: Registration

- a) Enter GATE-2018 Registration Number, Roll Number and the basic details such as Name, category, PwD status, date of birth, email id and upload recent passport size photograph and signature etc. on submitting the basic details.
- b) Application fee shall be deposited through payment gate way by using Debit Card / Credit Card / Internet Banking.
- c) Click on second stage online registration and enter personal details, qualification and experience details and click SUBMIT
- d) After clicking SUBMIT, download the computer generated Registration Slip with unique registration number, photograph, signature and other essential details. Take a print of the Registration Slip to be produced at the time of Personal Interview.
- e) Make sure that the details entered in the online application shall be the same as that entered in GATE-2018 registration. Candidates must ensure that they enter correct GATE-2018 registration number. The GATE-2018 scores will be retrieved based on the registration number provided. In case of mismatch in registration number provided by the candidate, then it will not be possible to retrieve the data of the candidate and his/her application will stand rejected.

10.3. All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding interview call letters shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

(Please retain five identical photographs to be used at the time of Interview. Change of photograph at the time of Interview shall render the applicant ineligible).

11. GENERAL INSTRUCTIONS:

11.1. **Only Indian nationals need to apply.**

11.2. Only online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.

11.3. All qualifications should be from a recognized Board/University/Institution in India. All certificates should be in English or Hindi.

11.4. Wherever CGPA/OGPA/DGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/Institute.

In case University/ Institute does not have norms for converting CGPA/OGPA/DGPA into percentage, the candidate should submit a documentary proof to that effect. In such cases, the

criteria adopted shall be CGPA of 6.75 out of 10 would be considered as 60% and 5.75 out of 10 as 50%.

- 11.5. The details entered by the candidate at the time of registration are final and binding.
- 11.6. The candidates are advised to ensure, while applying, that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services will be terminated without any notice.
- 11.7. Category (GEN/SC/ST/OBC/PWD) once entered in the Online Application Form will not be allowed to be changed and no benefit of other category will be admissible later on.
- 11.8. Candidates should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications will be rejected.
- 11.9. Candidates employed in Government departments / PSEs / Autonomous Bodies have to produce No Objection Certificate (NOC) at the time of interview.
- 11.10. The final selection is subject to the candidates being medically fit as per Company's Medical Rules.
- 11.11. The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- 11.12. Candidates should visit our website www.vizagsteel.com regularly for further communication.
- 11.13. Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by Company as and when warranted.
- 11.14. Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- 11.15. The Company reserves the right to reject any application without assigning any reason what so ever.
- 11.16. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- 11.17. False / Wrong Canvassing in any form shall disqualify the candidature.
- 11.18. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
- 11.19. The candidates selected against this advertisement shall be liable to be posted anywhere in the plant including any of Company's Captive Mines or Marketing Branch Offices located all over India.
- 11.20. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.
- 11.21. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No. 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us"-Vigilance.
- 11.22. In case of any problem in filling up the Online Application, the candidate may contact on telephone no. **0891-2740405** on working days between 9.00 A.M. to 5.30 P.M and e-mail to the address recruitment@vizagsteel.com

Important Dates:

Starting date for Online Registration	16.01.2018
Closing date for Online Registration	14.02.2018

It may be noted that above mentioned Dates are tentative and they may undergo change

Date: 13-01-2018
RINL
