

File No.EPCOR-06002(43)/6/2017-MPS-1-COR

**EASTERN POWER DISTRIBUTION COMPANY OF A.P. LIMITED
CORPORATE OFFICE**

P&T Colony, Seethammadhara, Visakhapatnam – 530 013

NOTIFICATION

The APEPDCL invites applications from the eligible candidates for filling up of the following posts on outsourcing basis. The other details may be downloaded from www.apeasternpower.com.

1. Environmental Specialist - 1 No.
2. Social Expert - 1 No.

Dt: 30-05-2017

VISAKHAPATNAM

Sd/-

CHIEF GENERAL MANAGER / HRD

Signature valid

Digitally signed by P
Nageswara Rao
Date: 2017.05.29 15:10:30 IST
Reason: Approved



EASTERN POWER DISTRIBUTION COMPANY OF A.P. LIMITED
CORPORATE OFFICE :: VISAKHAPATNAM
P&T Colony, Seethammadhara, Visakhapatnam – 530 013
Phone: 0891-2582419; 9440812369

NOTIFICATION

APEPDCL wishes to recruit the following on outsourcing basis:-

Name of the Post: Social Expert – 1 No.

The selected candidate shoulders the responsibilities mentioned below relating to the proposed Underground Cable works of Visakhapatnam city under Andhra Pradesh Disaster Recovery Project financed by World Bank. He must possess good communication and analytical skills, problem solving attitude and ability to implement various statutory requirements relating to Social Impacts. The appointment will be for one year on contract basis, extendable on performance. The selected candidate has to enter into an agreement with APEPDCL.

Reporting:

The Social Expert shall report to the Project Implementation Unit, UG Cable Project, APEPDCL, Corporate Office, Visakhapatnam

Qualification and Experience:

The Social Expert shall be a Post Graduate in Social Sciences with at least 7 years of experience in preparation of Social Impact Assessment and implementation of Resettlement Action Plans for infrastructure development projects, out of which at least 3 years shall be preferably in linear projects.

Age: Around 45 years

Remuneration: Rs. 40,000/- PM (consolidated)

Conveyance: Conveyance charges will be paid

Location of work:

The Social Expert shall have to work in the Underground Cable works of Visakhapatnam city taken up under Andhra Pradesh Disaster Recovery Project with financial assistance from World Bank.

Medical: Reimbursement of Medical charges up to Rs.5,000/- (Rupees five thousand only) per annum

Roles and Responsibilities:

- Monitoring compliance with social safeguards and Environmental and Social Management Framework (ESMF) provisions and Monitoring and oversight of social issues at project levels.

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- The Social Specialist shall be responsible for overseeing compliance of the sub-projects to Bank safeguards, GoI/GoAP regulations and applicable ESMF guidelines. They shall also review regularly the timely implementation of social provisions as per the ESMF, and RAP. Corrective actions shall be initiated in a planned manner as appropriate to ensure compliance to the ESMF measures.
- Leading social and environment screening exercise for every sub-project site.
- Integrate findings of the screening and assessments (where applicable) in the sub- project selection and/or design process.
- Preparation of the EA/SA and EMP/RAP documents, where applicable either through internal resources or external consultants.
- On-site review for compliance with the ESMF, EMP and the RAP requirements.
- Take required actions, including application of contractual remedies, on contractors when needed.
- Provide required update/data/information to the PIU on ESMF implementation.
- At the sub-project level, the contractor would be responsible for planning, executing and coordinating the implementation of the ESMF provisions as laid out in the contract documents; overseen by the concerned environmental and social management expert at PIU/Project level.
- Quality Assurance through third party audits;
- Maintaining MIS and Quarterly reporting;
- Progress reporting, financial management, monitoring and reporting;
- Ensuring safeguards compliance with agreed implementation procedures and other Bank requirements, etc.;
- Redressal of Grievance
- Review the social budgets.
- Review progress against the defined milestones.
- Review critical findings of the audit and evaluation reports.
- Provide such guidance, as it may deem necessary for the Project.

Last date for receipt of applications: 15 . 06.2017 at 05.00 PM.

Interested persons should submit their application in English with covering letter, recent photograph and detailed BIO-DATA, highlighting qualifications, experience and significant achievements, along with appropriate references, to the CGM/HRD at the aforementioned address before 15.06.2017 at 5.00 pm. The short listed candidates will be called for an interview.

Sd/-
CHIEF GENERAL MANAGER / HRD

Signature valid

Digitally signed by P
Nageswara Rao
Date: 2017.05.29 13:13:50 IST
Reason: Approved

EASTERN POWER DISTRIBUTION COMPANY OF A.P. LIMITED
CORPORATE OFFICE :: VISAKHAPATNAM
P&T Colony, Seethammadhara, Visakhapatnam – 530 013 Phone: 0891-2582419; 9440812369

NOTIFICATION

APEPDCL wishes to recruit the following on outsourcing basis:-

Name of the Post: Environmental Specialist – 1 No.

The selected candidate shoulders the responsibilities mentioned below relating to the proposed Underground Cable works of Visakhapatnam city under Andhra Pradesh Disaster Recovery Project financed by World Bank. He must possess good communication and analytical skills, problem solving attitude and ability to implement various statutory requirements relating to Environment, Health and Safety. The appointment will be for one year on contract basis, extendable on performance. The selected candidate has to enter into an agreement with APEPDCL.

Reporting:

The Environmental Specialist shall report to the Project Implementation Unit, UG Cable Project, Corporate Office, APEPDCL, Visakhapatnam

Qualification and Experience:

The Environmental Specialist shall be a Post Graduate in Environment Engineering (or) Environmental Science with at least 10 years of experience in Environmental Management of infrastructure development projects, out of which at least 5 years shall be in linear projects or equivalent experience in any type of Public Sector Utilities.

Age: Around 45 years

Remuneration: Rs. 40,000/- PM (Consolidated)

Conveyance: Conveyance charges will be paid

Location of work:

The Environmental Specialist shall have to work in the Underground Cable works of Visakhapatnam city taken up under Andhra Pradesh Disaster Recovery Project with financial assistance from World Bank.

Medical: Reimbursement of Medical charges up to Rs.5,000/- (Rupees five thousand only) per annum

Roles and Responsibilities:

- Finalize Implementation, Supervision, Monitoring Checklist/Formats to be adopted / followed by Contractor during project implementation phase in accordance with EMP and with further modifications, if any required.
- The formats / checklists shall cover all crucial phases like initial site cleanup, on site marking of cable routes / trenches, demarcation of area to be barricaded and

adequately cover all other stages of project completion stage, up to opening up the barricaded area to traffic.

- Organize an orientation / training to contractor's personnel at project management and supervisory staff levels to sensitize EMP requirements of the UG cable project and compliance thereof off at every stage of project implementation and adherence of the same by the workforce at all times.
- Provide guidance to field level EHS officers in capturing the information from the operational areas as per the developed formats and documentation.
- Conduct EHS safety awareness campaign periodically at work places/operational area so as to increase awareness and sensitize of workforce and keep up tempo of workforce.
- Carryout refresher orientations to project management and supervisory staff levels to sensitize EMP requirements at least once in six months.
- Celebrate safety weeks, award work force, who have been tracked/identified to follow and adopt EMP practices and on site sanitation practices.
- Ensure all required resources for implementation of EMP are provided by Contractor at all operational areas, through PIU-In-charge.
- Document the performance /achievement/results obtained in terms of environment, health and safety issues as a consequence of implementation of the EMP measures for the REN/UG cable project and also identify any new set of measures, required to improve the EMP or improve its implementation supervision.
- Ensure UG cable project is compliant with all regulatory /statutory compliances at all times including compliances by Contractor
- As a member of the grievance redress committee, resolve any grievance, which has been escalated to GRC, within the stipulated time frame as per GRM.
- Assist PIU in all aspects of developing checklists, provide orientation to workforce and contractor's personnel about EMP requirements, health and safety aspects at worksites among others.
- Prepare daily, weekly and monthly progress reports of EMP implementation supervision and assist PIU in preparing monthly, quarterly and half-yearly progress reports.
- Based on the checklist formats, establish the stages, at which contractor has to seek prior approvals at various stages of project implementation issues and ensure adherence by contractor to the same.
- Ensure contractor submit all information for which prior approvals and/or clearances are required from PIU-EHS, based on the established stages and agreed upon with contractor.
- Ensure documentation of the EMP implementation by Contractor on a daily basis through actual field visits and correlate with the data submitted by Contractor's Environmental Officers.
- Interact with contractor's counterpart to keep abreast of the work progress and any potential EHS issues which requires advance actions by PIU.
- Coordinate with Contractor's counterpart in seeking timely approvals/consent from traffic police and other local authorities.
- Ensure and oversee the efforts of contractor's EHS officer in resolving all grievances within the time frame stipulated in GRM, as a routine and top priority task.
- Explore additional options and resolve the grievances, which remains unresolved at package level, prior to escalating it to GRC.
- Ensure contractor make available all required resources at operational areas for implementation of EMP.
- Ensure contractor deploy required staff for EMP implementation, including its supervision.

- Make field visits to all operational areas at least once on a daily basis and ensure the EMP measures are being implemented as per requirements.
- Ensure Contractor's Environmental Officer submits filled in checklists as per actual EMP implementation, on a daily basis.
- Mandatorily all operational area to be visited during site cleanup, and onsite marking and demarcating the area to be barricaded, and prior to opening up of area for traffic and ensure all required EMP provisions are in compliance.
- Non-compliance by contractor on any of the issues relating to EMP implementation at any stage, shall be escalated to PIU for appropriate intervention and corrective measures.
- Document daily, weekly progress made for EMP implementation supervision and assist PIU in preparing daily, weekly and monthly reports.
- Ensure mobile toilets, mobile drinking water kiosks and mobile water tankers for dust control are being replenished regularly and are maintained and used appropriately.
- Ensure dust control measures are being followed as per requirement and no undue dust levels prevail/or seen at operational areas.
- Ensure workforce are provided with all required/appropriate PPEs and same is being used while at work
- Ensure Contractor's Environment Officer is documenting all Environment, Health and Safety issues at Operational areas including injuries, fatality to workforce and/or public as consequence of project operations.
- Ensure the Operational Area specific crew like mason/plumber/carpenter and sheet metal fabricator are available at site all times and any damage to utilities are being attended without any unreasonable delays and well within time frame stipulated in GRM.
- Resolve all grievances received at the package level, under assistance from EPCEHS Officer of Contractor, within the stipulated time frame in GRM

Last date for receipt of applications: **15.06.2017 at 05.00 PM.**

Interested persons should submit their application in English with covering letter, recent photograph and detailed BIO-DATA, highlighting qualifications, experience and significant achievements, along with appropriate references, to the CGM/HRD at the aforementioned address before 15.06.2017 at 5.00 pm. The short listed candidates will be called for an interview.

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CHIEF GENERAL MANAGER / HRD

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Digitally signed by P
Nageswara Rao
Date: 2017.05.29 16:16:57 IST
Reason: Approved

